ANNUAL REPORT

Financial Year Ended 30 June 2020



Foundation of Rotary Clubs Singapore

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Statement of the Board and Financial Statements (Appendix A)

GENERAL INFORMATION

About Us

Rotary is a global network of professionals who share a common desire to support humanitarian and educational projects and help those in need and ultimately to promote peace.

The Foundation of Rotary Clubs (Singapore) Ltd (FRCS) (UEN:199300813R) unites the 23 Rotary Clubs in Singapore. It is the charity arm of Rotary in Singapore, handling transactions, collaborations and coordination for the Rotary Clubs and Institutes under its umbrella.

FRCS is recognised as an Institution of Public Character (IPC) since 15 July 1994 and is a member of the National Council of Social Service (NCSS).

Objects of the Foundation

- To support social and humanitarian causes, which are exclusively charitable.
- To work with other organisations, including Rotary Clubs in Singapore, to support social and humanitarian activities.

Date of Incorporation

FRCS was incorporated on 12 February 1993 as a company without share capital but limited by guarantee.

Registered Address

111 North Bridge Road #06-33 Peninsula Plaza Singapore 179098.

FRCS Family Service Centre (RFSC) Block 346 Clementi Avenue 5 #01 - 10 Singapore 120346

Membership

The members of FRCS are all the 23 Rotary Clubs in Singapore:

- 1. Rotary Club of Bugis Junction
- 2. Rotary Club of Bukit Timah
- 3. Rotary Club of Changi
- 4. Rotary Club of E-Club of 331 0
- 5. Rotary Club of Garden City
- 6. Rotary Club of Jurong Town
- 7. Rotary Club of Kampong Gelam
- 8. Rotary Club of Marina City
- 9. Rotary Club of Mount Sophia
- 10. Rotary Club of Novena
- 11. Rotary Club of Pandan Valley
- 12. Rotary Club of Queenstown
- 13. Rotary Club of Raffles City
- 14. Rotary Club of Sentosa
- 15. Rotary Club of Shenton
- 16. Rotary Club of Singapore
- 17. Rotary Club of Singapore East
- 18. Rotary Club of Singapore Heartlands
- 19. Rotary Club of Singapore North
- 20. Rotary Club of Singapore West
- 21. Rotary Club of Suntec City
- 22. Rotary Club of Tanglin
- 23. Rotary Club of Tanjong Pagar

The membership of a Rotary Club duly admitted to the Foundation in accordance with its M&A shall vest in the President of the Rotary Club as the nominee of the Rotary Club.

GENERAL INFORMATION

Funding and Support

FRCS is funded and supported by Rotary Clubs through fundraising projects, well-wishers, SG50 Care and Share Movement, Voluntary Welfare Organisations' Charities Capability Fund (VCF) as administered by NCSS, Tote Board and Bicentennial Fund by Ministry of Culture, Community and Youth.

Reserve Policy

By Board resolution, the FRCS' reserve policy is set at 2 years' expenses.

Auditors

RSM Chio Lim LLP 8 Wilkie Road #03-08 Wilkie Edge Singapore 228095

Internal Auditors

The last internal audit was conducted by Shared Services for Charities Ltd, with an independent review, submitted to the Board in FY2016/17.

Company Secretary

Mr Eugene Yeo Gateway 21 Pte Ltd 231 Mountbatten Road, Block D #01-05 Mountbatten Centre Singapore 397999

Bankers

- DBS Bank Ltd
 12 Marina Boulevard
 Marina Bay Financial Centre Tower 3
 Singapore 018982.
- CIMB Bank Berhad
 50 Raffles Place #09-01
 Singapore Land Tower
 Singapore 048623
- Hong Leong Finance
 16 Raffles Quay #01 -05
 Hong Leong Building
 Singapore 048581

Panel of Legal Advisors

· Mr Jeffrey Chan

Retired from the Singapore Legal Service. Currently an Adjunct Professor of the National University of Singapore as well as the Senior Director of TSMP Law Corporation. He is a Past President of the Rotary Club of Raffles City as well as an Assistant Governor of District 3310.

Mr Louis Lim, BBM

Partner of William Poh & Louis Lim, Advocates & Solicitors. He is a member at Rotary Club of Singapore.





Foundation of Rotary Clubs Singapore

Chairman's Review

Two years have passed since the present team took on the leadership of the Foundation. Of the team, PP Brown Pereira did not seek re-election and PP Khushroo Dastur resigned. We thank them for their participation. We have appointed two new Board members to replace them, they are Rtn. Raj Kumar Suppiah and Rtn. Dougles Chan. We have also invited Rtn. Ronald Wong to be chair of the audit committee. We are grateful for his accepting this importing role – how time flies!

These Rotarians who have committed themselves to be the "change they want to see", have given their best, so too, were those who joined us at committee level. I consider myself privileged to be their team-mate and I want to thank them for their generosity, in the giving of themselves, to do "Service-above-Self".

We have done some good work (see the 2019 annual report). We are in the process of doing more when, in April 2020, the COVID-19 pandemic hit us, and we were overwhelmed. With the Government's introduction of the circuit breaker, everything came to a stand-still. It took us some time to realise that we have to find ways to move forward and this we did.

For the rest of the year, members spent serious time in productive planning and implementing innovative actions to meet the challenges of time restriction.

During this period, the following we embarked on the following:

- The Starfish project became a registered as a society.
- Rotary Learning Institute Singapore (RLIS) continued to make changes to meet unexpected changes
 of event. It is now a Skills Future Approved Training Organisation (ATO) and is about to sign two
 collaboration MOUs.
- The design and planning for FRCS Eldercare & Caregivers Centre (RECC) is progressing and we expect the RECC to be operational in the 2nd half of 2021.
- The FRCS House committee is making changes to its budget plan.
- The Executive Committee, especially Honorary Secretary, PP Wong Kwai Wah & Honorary Treasurer, PE See Mee Lee did "Trojan" work in preparing the FRCS to face the future:
 - restructuring of the administrative services,
 - production of FRCS Corporate Profile which will serve as an introduction and aims to inform people (primarily prospective donors, organistions, corporate partners) of FRCS missions, services, and current status.
 - Development of a complete set of Standard Operating Procedures which will serve as FRCS's operational Polices and Guidelines,
 - Improving FRCS's website online presence to showcase FRCS's charity services,
 - Revamping FRCS's IT platform with an integrated suite of charity-specific solutions via a secure cloud-based IT platform with aims to improve productivity, governance and efficiency, thus enabling all branches of FRCS to focus on serving our beneficiaries better.

We are prepared for the future and once the new normal happens, we will go forward with enthusiasm to see the change we want to see, implemented.

Dr Philbert Chin Soon Siang Chairman

BOARD OF DIRECTORS



Dr Philbert Chin Soon Siang Chairman

Dr Chin has over 40 years of experience working with charities. He is the founder of "RSVP Singapore, The Organisation of Senior Volunteers" where he served as the President until his retirement. Dr Chin was a board member of the NCSS Board for 6 years. In addition, he served 6 years in the Samaritans of Singapore Board and 2 years as a member of The National Volunteer & Philanthropy Centre. He is a Past District Governor of Rotary International District 3310 and a member of the Rotary Club of Singapore.



Mr Chew Ghim Bok Vice-chairman

Mr Chew Ghim Bok, PBM, is the Director of Skyven Group, a venture capital company. He has more than 24 years of experience working with charity organisations. An active past District Governor of District 3310, he has led a team together with STPB to secure Singapore as the host country for the 2024 Rotary International Convention. Besides Rotary, he is an active volunteer and serves as Chairman of Bukit Gombak CCC. He was appointed Justice of Peace and serves in the main committee of the National Council of Problem Gambling.



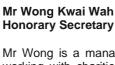
Mr Henry Tan Vice Chairman

Mr Henry Tan is a businessman with Alpha-Health (Asia) Pte Ltd. He has been actively involved in community service, charities and grassroots activities with over 40 years of experience and participation. He is a Justice of Peace, a Past District Governor of Rotary District 3310 in 2018-2019, and a Past President of the Rotary Club of Singapore West.



Ms See Mee Lee Honorary Treasurer

Ms See has over 14 years of experience in the finance industry. She ran an accounting and corporate secretarial firm for 10 years. Prior to that, she had 8 years of experience in the service sector. She is currently serving as the President Elect of the Rotary Club of Singapore.



Mr Wong is a management consultant. He has many years of experience working with charities and serving on the Board of Director. He has been involved actively with Rotary District 3310 and is involved in planning Rotary International – Singapore Rotary Institute and the coming Rotary International Conference – 2024. He is a Past President and an active member of the Rotary Club of Changi.

BOARD OF DIRECTORS





Eldercare and Caregivers Centre (RECC) Committee Chairman

Mr Yeo is a Director with The Standard Chartered Private Bank. He is currently serving as a Council Member of Singapore Cancer Society and Society for the Aged Sick, with more than 16 years of experience working with charities. He is a member of Rotary Club of Singapore West.



Mr Jayapal Ramasamy Rotary Learning Institute (Singapore) (RLIS) Management Committee Chairman

Mr Jayapal holds management positions in several companies across various industries. He is a founding member of the Institute of Management Consultants (IMC) and has over 35 years of experience in Management and Education. He has been active in social work and currently serves as the Chairman of RLIS and a member of the Rotary Club of Singapore North.



Mr Ng is the business owner of Emtech Wellness International. He has over 20 years of experience working with charities. He is a Past Assistant Governor of Rotary international District 3310 and is the current President of Rotary Club of Bugis Junction.



Dr Gong Ing San **Fundraising Committee Chairman**

Dr Gong is a practicing General Surgeon at Gleneagles Hospital and a member of the Liver Transplant Team with the Asian American Liver Centre. He has more than 30 years of experience working with charities and is a charter member of Rotary Club of Changi.



Mr Rajkumar Perumal Suppiah **Fellowship Committee Chairman**

Mr Rajkumar is the CEO of International Paradise Connexions Group. He has been actively involved in charities work in the last 20 years in Singapore and around the region. He has been a member of the Rotary Club of Singapore since 2012. He was the Vice President year 2018/2019 in the Club. Currently he holds the portfolio of Director with Singapore Indian Chambers of Commerce.

BOARD OF DIRECTORS



Mr Jimmy Ooi Archives & Fund Administration Committee Chairman

Mr Ooi is a travel management consultant. He has been with the Rotary family since 1976 as an Interactor, Rotaractor and Rotarian. He has over 40 years of experience working with charities and have helped develop several regional charities for humanitarian aid. He is an Assistant Governor of Rotary International District 3310, Chairman of the Rotary Cotton On Youth Fund and a member of Rotary Club of Singapore.



Mr Chew is the Founder of Astrans (S) Pte Ltd. He is serving as a member of Disaster Aids International and has over 25 years of experience working with charities. He is a member of the Rotary Club of E-Club of 3310.



Mr Troy Engle Youth Committee Chairman

Mr Engle is the Head of Academies and Clubs in Sport Singapore. He was a team coach for the US Olympic and Paralympic athletics team and has decades of experience working with youths. He is the Past President of the Rotary Club of Singapore North.



Mr Ronald Wong Audit Committee Chairman

Mr Wong is Partner at Ernst & Yong LLP and he leads the Financial Accounting Advisory Services practice in Singapore. He assists clients with technical accounting advice on complex transactions as well as support companies in transforming finance through process re-engineering, leveraging finance enabled technologies.

Ronald graduated with a Bachelor of Commerce (Accounting) from the University of Melbourne, He is a Chartered Accountant with the Institute of Singapore Chartered Accountants, Chartered Accountants Australia and New Zealand, and a Certified Practicing Accountant with CPA Australia.

Executive Committee

Dr Philbert Chin Mr Chew Ghim Bok Mr Henry Tan Ms See Mee Lee Mr Wong Kwai Wah

FRCS Family Service Centre Management Committee

Mr Yeo Chuen Eng, Chairman Mr Li Guang Sheng, Vice-Chair Ms Lily Lim, Hon Secretary Ms Angela Chin, Hon Treasurer Dr Philbert Chin, Principal Advisor Ms Linda Auyong Mr Khushroo Dastur Mr Troy Engle Mr Henry Lim Ms Yeo Lai Man

Mr Wong Kwai Wah, Ex-Officio Ms See Mee Lee, Ex-Officio

Rotary Learning Institute (Singapore) Management Committee

Mr Jayapal Ramasamy, Chairman
Mr Kelvin Chan, Hon Principal
Ms Linda Wong, Hon Treasurer
Mr Ching Kwock Wing, Skills Future Programme Chair
Ms Elsie Chua, Corp & Marketing Communications Chair
Mr Rajkumar Perumal Suppiah, Marketing & Business
Development Committee Chair
Mr KC Tong, Governance Committee Chair
Ms Wong Lai Chun, Programme Development &
Training Committee Chair

Dr Philbert Chin, Ex-Officio

FRCS Eldercare Centre Renovation and Programmes Committee

Mr Yeo Chuen Eng, Chairman Mr Victor Sim, Vice-Chair Mr KK Wong, Vice Chair Mr Chew Ghim Bok – Advisor Ms Linda Auyong Mr Douglas Chan Mr Joseph Cheong Mr Chew Loy Cheow Dr Gong Ing San Mr Lai Bou Leong

Mr Wong Kwai Wah, Ex-Officio Ms See Mee Lee, Ex-Officio

FRCS House Committee

Mr Roger Ng, Chairman Ms Jenni Lau, Vice-Chair Ms Jona Pang, Hon Secretary Ms Linda Tean, Hon Treasurer Mr Chew Phak Heng Mr Li Guang Sheng Ms See Mee Lee

Dr Philbert Chin, Ex-Officio

Fundraising Committee

Dr Gong Ing San, Chairman Dr Yap Lip Kee, Vice-Chairman Mr Edmund Chew Mr Chew Phak Heng Mr Henry Lim Ms Jona Pang Dr Tan Kok Kheng

Corporate Communications & Marketing Committee

Mr Khush Dastur, Chairman (resigned in August 2020)

Ms Perlita Tiro, Vice-Chair Ms Daisy Irani Ms Sylvia Lee

(Period – July 2019 to August 2020)

Mr Wong Kwai Wah, Ex-Officio

Archives & Fund Administration Committee

Mr Jimmy Ooi, Chairman Mr Mansoor Hassanbhai, Vice-Chair

Ms Karen Kang Mr Brian Tan

Audit Committee

Mr Ronald Wong, Chair Dr Reto Callegari Mr Chew Phak Heng

Mr Wong Kwai Wah, Ex-Officio Ms See Mee Lee, Ex-Officio

MANAGEMENT COMMITTEES

Fellowship Committee

Mr Rajkumar Perumal Suppiah (appointed in January 2020)

Mr Brown Pereira – Chair (resigned in November 2019)

Mr Richard Ong, Vice Chair Ms Annie Chan, Hon Secretary Mr Anil Changaroth, Hon Treasurer Mr Amit Bushan Mr Jon David Ms Lee Whai-Yih Mr Benedict Ng

(Period – July 2019 to November 2019)

Special Projects Committee

Mr Edmund Chew, Chairman Ms Henny Goh, Vice-Chair Ms Joyce Lau, Hon Treasurer Mr Henry Lim

Dr Philbert Chin, Ex-Officio

Youth Committee

Mr Troy Engle, Chairman Mr Lee Guoxing, Vice-Chair Mr Li Guang Sheng Mr Picasso Lin

Our Staff

As at 30 June 2020, there was 1 full-time employee at FRCS, 25 full-time employees at FRCS FSC and 1 contractor and 1 full-time employee at Rotary Learning Institute Singapore.



Our staff at FRCS House





Our staff at FRCS Family Service Centre at Clementi and West Coast

BOARD MEETINGS AND ATTENDANCE

S/No	Name	Appointment	Attendance
1	Dr Philbert Chin	Chairman	7/7
2	Chew Ghim Bok	Director & Vice-chair 1	5/7
3	Henry Tan*	Director & Vice-chair 2	2/2
4	Rajamohan Munisamy+	Director & Vice-chair 2	3/5
5	Wong Kwai Wah	Director & Hon Secretary	7/7
6	See Mee Lee	Director & Hon Treasurer	7/7
7	Edmund Chew	Director & Project Starfish Chair	2/7
8	Khushroo Dastur ++	Director & Marketing & Communications Chair	6/7
9	Troy Engle	Director & Youth Chair	5/7
10	Dr Gong Ing San	Director & Fundraising Chair	7/7
11	Roger Ng	Director & Rotary House Chair	5/7
12	Jimmy Ooi	Director & Projects & Grants Admin Chair	4/7
13	Brown Pereira+	Director & Fellowship Chair	3/5
14	Rajkumar S/O Perumal Suppiah*	Chair, Fellowship	2/2
15	Jayapal Ramasamy	Director & RLIS Chair	3/7
16	Yeo Chuen Eng	6/7	

^{*}Elected in November 2019

⁺Retired in November 2019 ++ Resigned in August 2020

CORPORATE GOVERNANCE

In compliance with the Code of Governance for Charities and Institutions of a Public Character the Governance Evaluation Checklist for submission to the Charities Council this financial year is as follows:

S/N	Code Guideline	Code ID	Compliance			
	Board Governance		1 1			
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied			
	Are there governing board members holding staff ¹ appointments? (skip items 2 and 3 if "No")		No			
2	Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3				
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5				
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years. If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.	1.1.7	Complied			
5	All governing board members must submit themselves for re-nomination and re-appointment , at least once every 3 years.	1.1.8	Complied			
6	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied			
	Conflict of Interest					
7	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied			
8	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied			
	Strategic Planning					
9	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied			
	Human Resource and Volunteer ² Management	T				
10	The Board approves documented human resource policies for staff.	5.1	Complied			
11	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied			
12	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied			
	Financial Management and Internal Controls					
13	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied			
14	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied			
15	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied			

CORPORATE GOVERNANCE

S/N	Code Guideline	Code ID	Compliance
16	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied
17	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.		Complied
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 18 if "No")		Yes
18	The charity has a documented investment policy approved by the Board.	6.4.3	Yes
	Fundraising Practices		
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 19 if "No")		Yes
19	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations in kind during the financial year? (skip item 20 if "No")		Yes
20	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied
	Disclosure and Transparency		
21	The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and	8.2	Complied
	(b) the attendance of every governing board member at those meetings.		
	Are governing board members remunerated for their services to the Board? (skip items 22 and 23 if "No")		No
22	No governing board member is involved in setting his own remuneration.	2.2	
	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report.		
23	OR	8.3	
	The charity discloses that no governing board member is remunerated.		
	Does the charity employ paid staff? (skip items 24 and 25 if "No")		Yes
24	No staff is involved in setting his own remuneration.	2.2	Complied
	The charity discloses in its annual report (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and		
25	(b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.	8.4	Complied
	The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.		

Notes:

1 Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.

2 Volunteer: A person who willingly serves the charity without expectation of any remuneration.

FUNDRAISING EVENTS

Committee Members:

Dr Gong Ing San, Chairman Dr Yap Lip Kee, Vice-Chairman Mr Edmund Chew Mr Chew Phak Heng Mr Henry Lim Ms Jona Pang Dr Tan Kok Kheng

Three fundraising events carried out during the Rotary Year 2019/2020.

The first event was a CHARITY MOVIE, entitled "CHARLIE's ANGEL's". It was held at Lido Theatre on 14 November 2019.

The event was spearheaded by the Rotary E-Club.

The organizing committee consisted of:

Ms Terissa Tan – Organising Chair Dr Gong Ing San - Fundraising Chair Mr Eddie Ho Mr Richard Ong Stephenie Song Ms Vicky Soo

Gross Amount raised was \$52,544.-Total Expenditure was \$5,552.-Nett Amount was \$46,992.-

The second event was a CHARITY GOLF held on 4 December 2019 at the Serapong Golf Course, Sentosa.

The organizing committee consisted of:

Dr Tan Kok Kheng, Organising Chair Dr Gong Ing San, Fundraising Chair Mr Harris Kor Ms Lee Lye Wah Mr Robert Sabaka Mr Mark Wang Mr Wong Kwai Wah Dr Yap Lip Kee Mr Yeo Chuen Eng Mr Nelson Yeo

Gross Amount raised was \$216,336.-. Total Expenditure was \$64,670.85 Nett Amount was \$151,665.- The third fundraising was a FLAG DAY held on 4 April 2020.

The committee consisted of:
Ms Jona Pang, Organising Chair
Mr Edmund Chew
Mr Chew Phak Heng
Mr Troy Engle
Mr Li Guang Sheng
Mr Henry Lim
Mr Clarence Tan

Due to the COVID-19, street collections was not allowed. However, we managed to raise funds through donations by well-wishers and Rotary Clubs.

Total amount collected was \$35,912.-Total Expenditure was \$1,796.-Nett Amount was \$34,116.-

The Nett Total amount raised through the three fundraising events was \$232,773.-







CORPORATE COMMUNICATIONS & MARKETING COMMITTEE

Committee Members:

Mr Khush Dastur, Chairman (resigned in August 2020)

Ms Perlita Tiro, Vice-Chair Ms Daisy Irani Ms Sylvia Lee

(Period - July 2019 to August 2020)

Mr Wong Kwai Wah, Ex-Officio

The Corporate Communications team spare no efforts in laying out a strategic plan (also called a **Marcom Plan**) to improve on the primary communications channels to enhance FRCS presence as a charity organization aligned to its objects:

- To support social and humanitarian causes, which are exclusively charitable
- To work with other organization, including Rotary Clubs in Singapore, to support social and humanitarian activities.

The communications mix requires re-fining FRCS social media presence; investing in resources to enhance FRCS website to improve online presence, aim at improving our services to beneficiaries, allow us to communicate with donors and prospective donors on a new level, and improve engagements with the Rotary Clubs in Singapore.

During the year the committee, which was very much disrupted by the pandemic restrictions, the committee completed a round of in-person visits to the various Clubs during their Club's meeting. During the meeting members of the Committee presented FRCS profile, strategic plans, fundraising events and activities.

A separate committee was formed to write FRCS profile to serve as a high level introduction of FRCS. It will include the founding of FRCS, the compelling of FRCS began, our vision and values, story of the success of the Family Service Centre, the many community outreach programs in collaboration with the various Rotary Clubs in education, health and outreach to youth. The Corporate Profile is now in the final stage of editing and review by the Executive Committee and it's targeted to be distributed in early 2021.

ROTARY LEARNING INSTITUTE (SINGAPORE)

Management Committee Members:

Mr Jayapal Ramasamy, Chairman
Mr Kelvin Chan, Hon Principal
Ms Linda Wong, Hon Treasurer
Mr Ching Kwock Wing, Skills Future Programme Chair
Ms Elsie Chua, Corp & Marketing Communications Chair
Mr Rajkumar Perumal Suppiah, Marketing & Business Dev Committee Chair
Mr KC Tong, Governance Committee Chair
Ms Wong Lai Chun, Programme Development & Training Committee Chair

Dr Philbert Chin, Ex-Officio

Since start up, RLIS continues to develop more courses to enrich its offerings to targeted clients in the community.

- NCSS VCF funded courses for NPOs, increased from 2 to 7.
- NSA courses for Seniors in the community, increased from 5 to 38, of which 17 are NSA/iMDA Digital Skills courses. Some courses are offered in both English and Mandarin.

For the current financial period, the institute had trained over 44 learners from 27 Charities in various areas of governance, subsidised by NCSS VCF funding. The Institute have also provided National Silver Academy (NSA) supported training courses for 374 Seniors learners in the community promoting active ageing.

The COVID-19 situation poses many challenges for the Institute as face-to-face classes were suspended during Circuit Breaker period. However, it gave an opportunity for the Institute to initiate a series of complimentary short online learning sessions which later provided the necessary experience to conduct chargeable courses online.

To strengthen its operations and presence in the social service sector, RLIS had obtained SkillsFuture Singapore (SSG) Approved Training organisation (ATO) status in August 2020. As an ATO, it will have more flexibility to offer a wider range of Skills Future supported WSQ courses for all levels of staff and volunteers in the Social Service sector.

Secretariat

The operations of the secretariat are managed by the Manager and assisted by one Senior Programme Executive, with the support of a pool of volunteers. The Honorary Principal oversees the overall management of the institute. The institute is currently located at the new FRCS House at Peninsula Plaza, utilising the well-furnished and equipped training facility for its training.

The Institute have initiated the digitalisation of the registration process for all NSA courses where learners can do their registration and payments online. This has help improved productivity in its operations.

In the coming year, the Institute anticipate that its manpower requirement will increase so that the Institute can manage its capability to manage new range of SkillsFuture funded WSQ courses and the increased number of NSA funded courses.

Training Courses for Social Service Agencies:



In consultation with various stakeholders, the Institute identified various training needs and skills gap of the social service sector, and thereafter, work with professionals and subject experts in the industry to develop suitable training curriculum. The current NCSS VCF funded "Governance" courses are:

- Building Social Trust & Crowdfunding Methodologies for NPOs
- Event & Media Management for NPOs
- How to Write Operation Systems & Standard Operating Procedures for NPOs
- · Innovative Problem-Solving Methodologies
- · Service Leadership Building a Service Culture within
- Strengthening Operational Resilience through Risk Management
- Succession Management How to craft a Succession Plan to tackle leadership transitions for NPOs

The Institute is grateful to the National Council of Social Service (NCSS) for their guidance, advice, and funding support of NCSS VCF funded courses.





Training Courses for Seniors in the Community



With the help of Rotarians and training partners, the course offerings were diversified and expanded to 38 courses, including 17 NSA/IMDA Digital courses. Courses covered areas like ageing and life skills, arts, magic, music, self-defence, happiness, wellness, mental health, cyber security, and digital courses including WhatsApp, WeChat, Facebook, online transactions, digital photo editing and others.

We would like to thank Council for Third Age (C3A)/National Silver Academy (NSA) for their collaboration and support, that allows RLIS to serve the senior learners in the community.





Mental Health courses for the Community

In view of the need to maintian one's mental well being during COVID-19 circuit breaker peiod & beyond, RLIS also launched 3 Mental Wellness courses to outreach to the community. Some of these workshops were offered on-line via Zoom Conferencing platform.

- BOLO Be on the Look Out
- Connecting EQ & Transactioinal Analysis
- Psychological First Aid

Social Events:

A "Rotary District 3310 - Public Image" workshop was organised on 5 November 2020 and attended by 22 Rotarians from various Rotary Clubs.

Two networking events filled with performances and learning acitvities were organised for NSA participants to thank them for their support and provided them a platform for their bonding, social interaction and learning. The Seniors Appreciation Day on 11 December 2020 and Chinese Lunar New Year, "Lo Hei" events were participated by 127 seniors.

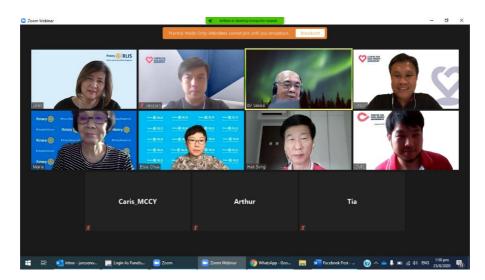
On-line Public Talks/Forum/Workshops:

On-line taks/workshops

To continue to engage past course participants, prospective clients and members of the public during Covid-19 Circuit Breaking period & beyond, RLIS launched and participated with partners on series of online talks and public workshops. The 10 on-line talks/workshops were attended by 950 participants.

On-line Forum - Succession Planning

An on-line forum was organised jointly by CNPL and RLIS on "Succession Planning for Charities" on 25 August 2020. It was a successful and engaging forum with 93 attendees, who were mainly board members, directors, and senior management of charities. We were honoured to have Commissioner of Charities, Dr Ang Hak Seng to give the opening address, speakers, Dr S Vasoo, Emeritus Professor in the Department of Social Work, National University of Singapore, Ms Lilian Lee, Board member of Renci Hospital and RLIS course Facilitator for course on Succession Management to share their insights and thoughts on subject matter.



CNPL-RLIS forum on "Succession Planning for Charities"

These on-line events had created greater visibility and awareness of FRCS and RLIS in the community.

Tapping on the Digital Trend

The appearance of RLIS new website had been streamlined and it was also enhanced with the capability of online course registration and payment for NSA courses. A short RLIS Corporate video was developed and launched for use at NSA Virtual Road show during the period 27 July to 2 August 2020. With the recording resources from the series of online talks, the RLIS YouTube channel was also launched to disseminate learning contents to the community.

Strategic review by COVID-19 Task Force for Non-Profits

Group of 7 SMU students led by Project Advisor, Mr Clive Lim from Mackenzie & Company conducted a 14-week pro-bono strategic review consultancy project with the theme "Igniting growth in the new Normal" for RLIS. The project reviewed and made recommendations on "What Strategic choices does RLIS need to take to remain relevant in the social service sector to ensure sustainability in the long run?"

There were many recommendations and are being implemented progressively. As resources would be required to support the implementation of the recommendations, the consultancy team had assisted in linking up with the SMU Roteract Club where RLIS recruited 23 SMU Roteractors and students to volunteer for 7 operations improvement projects.

A Big Thank You to the following members of the consultancy team for their contributions towards the successful delivery & valuable recommendations of this project.

Project Advisor	:	Mr Clive Lim	Deputy Project Leader	:	Ms Sherlyn Lim
Student Advisor	:	Ms Esther Chong	Associate Consultant	:	Ms Yegammai
Student Advisor	:	Ms Sammie Lim	Associate Consultant	:	Mr Neel Modha
Project Leader	:	Ms Seah Yi Shan	Associate Consultant	:	Mr Sean Oh

Covid-19 TaskForce Consultancy Team with RLIS Management Committee Photo taken at End-Point Project presentation



Collaborations with Other Social Service Agencies

A Memorandum of understand was signed between RLIS and Mendaki Sense to collaborate on marketing and offering learning courses to the community on 16 March 2020.





Moving Forward

SKILLS future SG

The Institute will continue to strengthen its operations and presence in the social service market and specifically, the RLIS will:

- Broaden its outreach through development and launching of Skills Future WSQ courses to benefit more learners in the Social Service sector.
- Organise more short strategic seminars and events to build long-term relationships with clients and partner organisations.

FRCS HOUSE

Management Committee Members:

Mr Roger Ng, Chairman Ms Jenni Lau, Vice-Chair Ms Jona Pang, Hon Secretary Ms Linda Tean, Hon Treasurer Mr Chew Phak Heng Mr Li Guang Sheng Ms See Mee Lee

Dr Philbert Chin, Ex-Officio

FRCS House is now ready for use. It houses the FRCS's official registered address and serves as the headquarter of FRCS.

It will be a hub where Rotarians can use the state-of-the-art audiovisual equipment for Rotary meetings, training, workshops and seminars. Designed as a multi-purpose space, FRCS House rooms that can be configured to group's size.

FRCS House is a go-to hub for Rotarians for service-oriented activities and aim to increase the visibility of Rotary in Singapore. It also provide member Clubs repository of historical documents of Rotary in Singapore.

The Management Committee for FRCS House took on painstaking task from design stage, to construction and furnishing.





Name Blocks for the Donor's Panel on 6 Feb 2020

FRCS ELDER CARE CENTRE AND CAREGIVERS CENTRE (RECC)

Management Committee Members:

Mr Yeo Chuen Eng, Chairman Mr Victor Sim, Vice-Chair Mr KK Wong, Vice Chair Mr Chew Ghim Bok, Advisor

Mr Amran Bin Jamil, Executive Director

Ms Linda Auyong Mr Douglas Chan Mr Joseph Cheong Mr Chew Loy Cheow Dr Gong Ing San Mr Lai Bou Leong

Mr Wong Kwai Wah, Ex-Officio Ms See Mee Lee, Ex-Officio

Post Covid-19, Foundation of Rotary Clubs (Singapore) Limited will bring you a brand new FRCS Eldercare & Caregivers' Centre (RECC) in a quiet HDB precinct of 13 HDB blocks and its pool of 2,500 seniors and their caregivers living in them. Located at the foot of Bukit Gombak Hill, the Centre is 15 minutes' walk from Bukit Gombak MRT station and surrounded by greenery. Next to it is a hawker centre and a huge multi-story HDB carpark. It is well suited for Rotarians and volunteers to reach out and engage seniors on their needs.

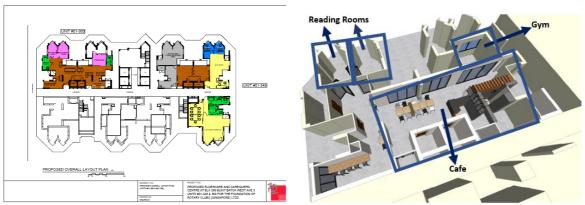
RECC was envisaged as the "Iconic" project for Rotarians in Singapore to serve a National Cause ie Singapore's Aging population. This is where we took a leap of faith to commit to this project where the chances of Government funding, grants and assistance are high. FRCS members voted favourably to support the project and help raised the funds needed to renovate our Brand-New Centre (Floor plan, Café & Entrance enclosed). We are now ready to award the renovation contract after its delay by Covid-19 in Singapore starting with the Circuit Breaker then the lockdown of foreign construction workers at the dormitories.

This Centre aims to provide a platform for Rotarians to unite towards a common goal. Just like Lions Befrienders who united its members with 7 Senior Activity Centres all over Singapore, it is never too late for us to start.

The Eldercare Committee targets our Centre to be ready by end of 2nd quarter 2021. The Centre will have the following facilities:

- A. Community Café with membership based for contact and needs survey purposes. We plan to have swipe card or QR code entry with auto recording system. It will provide self-service drinks, coffee and tea dispensers, space for reading, socialising, attending informal breakfast/tea talks. Rotary Clubs, Rotarians, Rotaractors, Interactors and Volunteers will have the opportunity to befriend the seniors in this less formal environment. Adjoining the Café are 2 Reading Rooms (find donors of books/magazines) and a GYM with equipment suited for seniors (find sponsors for equipment).
- B. Multi-Purpose Hall (MPH) will run RECC programmes eg Health Screening (to collaborate w Cancer Society, Society for the Aged Sick, HPB and Hospitals etc) and conduct Seminars/Talks on topics relevant to seniors and their caregivers during Covid 15 pax and Post-Covid 25 pax (to collaborate with RLIS tapping on skills fund or invite guest speakers). MPH will install a Zoom platform to broadcast to seniors (via hps/computers). Other activities can include Yoga/Meditation to promote active aging and mental wellness. MPH will have a manager and reception desks at its entrance.
- C. Two counselling rooms which can double up as isolation rooms for a social worker initially from FRCS Family Service Centre (RFSC) be present every Tuesday/Thursday to serve seniors and their caregivers. There is potential Government subvention for case work out of RECC that can initially subsidize the cost of 1 social worker but eventually sustain the Centre's cost for more social workers. The pool of clients from the 13 HDB 5-room blocks and the many 3-4 room HBD blocks across the road is large.
- D Social Enterprise space with 720 sq ft for rental income to defray Centre's cost. RECC targets Social Enterprises that provide goods and services to the elderly.

- E. One Conference room available for Rotary and Rotaract Clubs to conduct meetings (during Covid 10 pax / Post-Covid 15 pax) for free. RECC hopes to encourage Clubs to organise at least 1 program a month for seniors and their caregivers. Food catering is available from the Hawker Centre next door. Seniors and other VWO/SSA may rent the conference room at a nominal fee for their meetings.
- F. Audio/Video room with Karaoke equipment and sound system (find donors of equipment). This A/V room is meant to provide KOK entertainment, allow mini concerts events (Post-Covid 25 pax), film screening of Netflix programs or presentations.



Centre's Floor Plan

Blk 386 #01-360 Top View



Café – Inside View

Side View of Main Entrance

Whilst FRCS and the Eldercare Committee had raised sufficient funds for the Centre's renovation, we still need to raise another \$850,000 for its operation the next 3 years. To make this Centre a success like our FRCS Family Service Centre where only after 10 years of self-funding by Rotarians and Rotary Clubs, the Government stepped in to finance almost 100% of RFSC operations.

The Eldercare Committee's fundraising plan will include sell naming rights to donors for the following facilities:

- a. Café \$200,000 eg Suntec City
- b. Reading Room 1 \$50,000
- c. Reading Room 2 \$50,000
- d. GYM \$100,000
- e. Multi-Purpose Hall \$150,000
- f. Reception Hall way \$50,000
- g. Audio/Video room \$150,000
- h. Conference Room \$100,000

Interested Donors can contact FRCS office.

FELLOWSHIP ACTIVITIES

Committee Members:

Mr Rajkumar Perumal Suppiah (appointed in January 2020)

Mr Brown Pereira, Chair (resigned in November 2019)

Mr Richard Ong, Vice Chair Ms Annie Chan, Hon Secretary Mr Anil Changaroth, Hon Treasurer Mr Amit Bushan Mr Jon David Mr Benedict Ng Ms Lee Whai-Yih

(Period – July 2019 to November 2019)

Special Events

Mooncake Celebrations for Residents at Indus Road on 1 September 2019

Some 50 residents of Blk 79 Indus Road were invited for lunch and some activities as part of Mooncake Celebrations. The event was supported by some 40 Rotarians and Interactors joining in to bring cheer to the residents.





Christmas Celebrations for FSC Residents on 21 December 2019

12 families (est. 40 kids and parents) took part in this event. All the kids received a gift and all families received a special goody pack. Event was supported by a dozen Rotarians.









Regular Events

Monthly Morning Walk and Breakfast

Since August 2019, FRCS Fellowship Committee completed 5 walks (walk in December was cancelled due to rain); each at different locations and 2 makan and mingle sessions.



10 August @ Marina Barrage



9 November @ Telok Blangah Hill



14 September @ Labradore Park





12 October @ Windsor Nature Park



9 November @ Telok Blangah Hill

Makan & Mingle

Two Makan and Mingle was held on 27 September and 29 November.

YOUTH ENGAGEMENT ACTIVITIES



Committee Members:

Mr Troy Engle, Chairman Mr Lee Guoxing, Vice-Chair Mr Li Guang Sheng Mr Picasso Lin

The primary focus of the Youth Committee for this Rotary year was to strengthen a relationship with the Rotaractors of Singapore and to increase awareness of the role of FRCS among our youth. The goal is to increase collaboration and interaction between Rotarians and Rotaractors using the Foundation and the Rotary House as a platform.

Prior to the limit on face-to-face contact due to Covid-19, the committee was able to build meaningful relationships with District and Zonal Rotaract leaders that have allowed the Committee to continue work throughout the "virtual" working period.

Specifically, members of the Committee were asked to participate in a half day of the District Rotaract Assembly and briefed all participants on the potential usage of the Rotary House by Clubs (especially our community-based Rotaract Clubs of Singapore) and promoted the Rotary Learning Institute of Singapore (RLIS) as a means of personal and professional development for Rotaractors.

Prior to the suspension of physical meetings, as a result of our suggestions, several Zonal Rotaract meetings and events were held at the FRCS House, including one in which our Chair, PDG Dr Philbert Chin addressed members of the Singapore clubs on the important role that Rotaract plays in the Rotary movement in Singapore.

District Rotaract Representative Chu Tai Wen has been invited to join our committee and has further strengthened the working relationship between Rotaract in Singapore and the Foundation. As a result, we have been able to hold several virtual joint events early in RY 2020-21 which bode well for a great year ahead. Most exciting has been the ongoing conversations around using RLIS as a platform for development of young professionals in Rotaract and the use of Rotaractors as trainers in RLIS programs. Youth Committee activities have also provided a strong platform for Rotarians and Rotaractors to gather for networking and fellowship.

A Loaf of Love @ Teck Ghee Bread Project (Rotary Club of Singapore North)



Since the project commenced on 7 October 2015 till now it has been 5 years.

In 2015, Mr Wong Kok Kit (then President of RCSN) and his team carried out a detailed study for over 6 months before partnering with Teck Ghee Community Centre to launch the project. Their aim was to ensure that the Loaf of Love project would be sustainable over a long period.

The initial effort has paid off as we see the project grow steadily from an initial 100 beneficiaries to 300 to-date. Loaf of Love has been recognised by Members of Parliament and grassroot leaders, with a strong call to expand the project beyond the Tech Ghee Constituency.





Weekly Distribution period from 3:00pm to 5:00 pm at the Community Club was carried out without fail except on a national holiday.



Delivery arrangement: Supplier will deliver to Teck Ghee prior to the distribution date.

Number of households that have benefited: 300 loaves of standard size 400g white bread weekly to be distributed to the needy residents in the neighbourhood. They would primarily from 2 blocks of 1-rooms rented flats residents.

Other donated items: Include other food items like kaya, peanut butter etc

Volunteers from RCSN, ITE Central and CC staff are assisting with the distribution weekly. RCSN Club is involved in the fund raising, logistic management as well as distribution of food items every week and we are proud to be able to provide additional support through the FRCS' Enhanced Grant.

The Loaf of Love project has enabled our Rotarians and volunteers to interact and build friendly ties with the beneficiaries. We are happy to announce that RCSN have pledged to continue supporting this project.

Rotary Happiness Fund

Originally set up by Rotary Club of Jurong Town as part of it's 40th anniversary celebrations the Rotary Happiness Fund is managed and promoted by FRCS to support Rotary, Rotaract and Interact Youth driven intergenerational projects, especially youth bonding with needy elderly in Singapore.

The Trustees of the fund are PP Rodger Kimpton, PP Jimmy Ooi, PP Loo Tze Kian, PP Jona Pang, PP Chen Teck Shing. Project applications for the fund can be obtained from FRCS Secretariat together with guidelines for applications.

Although some projects were proposed for the year nearly all were for the February to June period and the Covid-19 lockdown and health risks for both students and elderly have meant that only 2 projects have been able to be completed. Both were planned and organized by Interactors at ACJC.

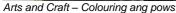


2020 CNY Cheer (with Bethany Elderly) BINGO session

CNY Cheer, involved 60 Interactors and elderly, celebrating the special occasion with singing, craft and games. The event gave an opportunity for the younger interactors to get to know and speak with the elderly beneficiaries and to bring festive cheer to the elderly who are unable to return home to celebrate the event with their families.









Arts and Craft - Lantern making

Easter Cheer involved a visit to the Science Center for some 40 Interactors and elderly who were mainly in wheelchairs. Celebrating the special occasion with the elderly in a different setting which gave opportunity for the younger interactors to get to know and speak with the elderly beneficiaries. To take them out of their usual nursing home and give them an opportunity to get fresh air and different surroundings.

Visiting the Science Centre made some elderly curious about some of the exhibits, they asked questions and even shared their understanding of some of the featured events. which engaged the interactors in trying to explain some of these exhibits to the elderly.









We look forward to all the Rotary Clubs in Singapore positively encouraging their youth organizations to undertake many Intergenerational projects and to make much more use of the support of the Rotary Happiness Fund in the coming year.

Rotary My Wish

The Rotary My Wish Project was initiated in 2008 to grant meaningful wishes to terminally-ill adult patients from low-income households. The hope is to bring joy and create lasting memories for the beneficiaries and their families, even if only for a day. The beneficiaries are referred to the Rotary My Wish Project by their medical social workers and healthcare providers. Many of the beneficiaries were sole breadwinners and their passing often created desperate situations for their families.

5 disbursements were made for FY 2020 for a total of \$2,400.- or NTUC vouchers and Sheng Siong groceries.

Meals from the Heart Fund - Rotary Club of Bugis Junction

Marine Parade Food Distribution Programme

In 2019, Rotary Club of Bugis Junction has taken on is a community food distribution project, after assessing it a match to its earlier "Meals from the Hearts' project.

The Marine Parade Food Distribution ("MPFD") programme is a charitable initiative started by Di Zang Lin ("地藏林"), a Singapore based Buddhist charity. Di Zang Lin saw the needs of a cluster of 'at-risk' and vulnerable seniors residing in Marine Terrace, one of the clusters with a high population of senior citizens and the disadvantaged, and started the MPFD programme in late 2017.





Project Makan

- A solidarity project to ensure nutritious food for every child, youth and their families.
- An initiative by The Social Kitchen in partnership with YMCA and SHINE.
- Complementing government support to children, youths and their families.
- To ensure that these students continue to have nutritious lunches beyond HBL, as circuit breaker period is extended.
- In view of the difficult circumstances that their families are in, additional help will continue to provide a little buffer for them.
- The lunches are provided direct to the students' homes to encourage them to stay home in support of the circuit breaker.
- Meals are provided to them and their families to promote family togetherness.







Collaboration with Crohn's & Colitis Society of Singapore



Foundation of Rotary Clubs (S) Ltd continues to support the growth and functioning of Crohn's & Colitis Society of Singapore (CCSS). Back in 2012, CCSS was set up to support patients in Singapore who were diagnosed with Inflammatory Bowel Disease (IBD). The most common types of IBD are Crohn's disease and Ulcerative Colitis.

Rotary Club of Raffles City (RCRC) with FRCS has continued to provide financial support to CCSS. A Charity Film Show, IP Man 4 – The Finale at Shaw Theatres was organized on 30 December 2019 where one of which CCSS was a beneficiary.

While Patient Support Group Meetings, Patient Advocacy, Promoting Research, Patient Education and Public Awareness Seminars are the core activities of CCSS, some of the notable financial assistance programs of CCSS are:

Children's Assistance Fund

This fund was set up to assist families of children who were diagnosed with IBD, to reduce the financial burden on these families. Generally, children with IBD are seen by Pediatric Gastroenterologists at KK Hospital and National University Hospital. During the first 6-8 weeks, these children are advised to stop taking all food and go onto 100% ModulenIBD, a nutritional drink. Subsequent to this initial period of no food, a child is permitted to start taking some food and can continue taking ModulenIBD as a supplement.

There are two levels of support given to the members of CCSS:

- ModulenIBD is sold to the members at a 30% discounted price to market price OR
- ModulenIBD is given free of charge to low-income families for a duration of six to eight weeks in a year

Medical Social Workers at a hospital would assess the financial position of the family before recommending them to CCSS to benefit from the abovementioned assistance schemes.

IBD Monitoring Fund

This assistance scheme was established to help our members from the middle income bracket to cope with the burden of care associated with a patient diagnosed with Crohn's disease or Ulcerative colitis. Each successful applicant would be given \$600 per year to subsidise the cost of blood tests, X-rays, CT scans, Ultrasound, Colonoscopy or Endoscopy prescribed by the attending specialist. Patients are regularly reminded and strongly encouraged to comply with their prescribed medication, follow-up consultation with the IBD Specialist and Screening tests. By periodically monitoring their medical condition, patients and their family will be able to better manage the associated healthcare costs.



COMMUNITY OUTREACH PROGRAMMES - STARFISH

Providing Academic Support to Youths-at-Risk "Because Every Youth Matters"

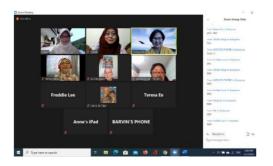


Starting out as a small community project in 2015, helmed by a few spirited volunteers in joint effort with various private schools, Project Starfish has helped over 50 students to qualify for ITE admission since. This year, in particular, the Starfish team tackled new challenges, as well as embraced fresh milestones in their continued efforts to support the youths under their care.

On 28 April 2020, the Society of Starfish Singapore (SSS) officially became a registered association, thanks to the collaboration between the Starfish team of volunteer teachers and some passionate Rotarians. With the integral support and funding from Foundation of Rotary Clubs (FRCS), SSS was able to accommodate up to 40 students for this year's intake and for the first time ever, was able to sponsor them books to supplement their learning.

When the pandemic struck and the circuit breaker took effect, the Starfish team had to adapt quickly, and turned towards the online platform, Google Classroom. Study resources were uploaded so that the students may keep on studying despite the circumstances that had unfolded. Starfish teachers worked with social workers of the students to ensure they had access to internet, and in some cases, made efforts to reach social agencies to try and help acquire laptops for some students.





With the aid of Project Starfish, Goh Wen Ling, a student from the programme, is more motivated than ever to pursue further studies, now that she has the support she needs to perform well.

"I really appreciated that they accepted me into Project Starfish! The teachers were accommodating and eager to help us when we face any difficulties. Although we had to start online lessons due to the COVID-19, they still check up on us regularly to make sure we have been doing our work to excel in our exams," she said.



Moreover, SSS as a committee also had to acclimatize, carrying on with holding regular society meetings, and even attending educational courses on 'Discovering Your Life Compass' and 'Connecting with EQ and Transactional Analysis' all via Zoom.







Physical classes reopened in Phase 2 of the circuit breaker exit and precautionary measures were enforced to ensure safe learning. As online learning is still not an equal substitute for in-person lessons, the Starfish teachers made additional effort to hold a supplementary lesson and offer outside-of-classroom consultations to help students who were falling behind academically, catch up on the syllabus in time for their GCE N Levels examinations.

Another one of Project Starfish's current (and arguably most courteous) students, Jorell Tan Zhi Xun, also had this to say about his experience so far.

"I like to attend lessons at Starfish because the teachers are friendly and understanding. I don't feel the stress of going to class," he said. Jorell had scored straight As for his most recent term tests in Project Starfish and is now revising hard to ace his prelims, and eventually his upcoming N Levels.

Ms Siti Yariyati, Founder and Lead Teacher of Project Starfish, remarked, "Starfish volunteer teachers are gratified with the opportunity to cooperate with FRCS since 2019. Both parties share a common vision to help out-of-school youths. With more resources at hand, we are inspired to assist more youths and roll out more programmes which would not only support students academically, but holistically. This is so that we can equip these youths with the relevant skills which would enable them to make better choices in their lives."



SSS is always looking for compassionate tutors who enjoy working with youths to join us at Project Starfish and make a difference. Those keen on contributing more in an administrative role are also welcome! Interested volunteers may reach out on:

- Instagram at https://www.instagram.com/projectstarfishsg/, or alternatively,
- email in to hello_starfish@outlook.com to find out more.

Rotary-ITE Student Excellence Award 2020



A meaningful project founded by Chartered President Allan Yap in 1998, The Rotary-ITE Student Excellence Award is given to outstanding ITE students who demonstrate all-round excellence in these areas: academic achievement, leadership qualities, good personal conduct and work attitude, and community service.

The purpose is to promote and imbue the importance of striving for excellence amongst students during their vocational training and beyond.

The Rotary-ITE Student Excellence Award hopes to achieve these objectives:

- 1. To recognize and encourage all-round excellence amongst ITE students;
- 2. To promote a mindset of "Do It Once Do It Right" in school and in their chosen vocations; and
- 3. To encourage the practice of high ethical standards in their chosen professions

The Rotary-ITE Student Excellence Award has recognised and encouraged another 12 ITE students this year.

Due to the COVID-19 pandemic, the activities related to the award had to be conducted virtually. A tea session was conducted on 6 Aug 2020 via Zoom to allow awardees to know about Rotary and network with Rotary Club of Bugis Junction (RCBJ) members and to brief them on the procedure for the award ceremony. Senior Manager of ITE, Mr Steven Loh and his staff were present.





The award ceremony was conducted in conjunction with RCBJ's 25th Installation on 20 August 2020 via Zoom. The occasion was witnessed by close to 120 Rotarians, ITE Senior Management staff, awardees and friends. During the award ceremony, Guest of Honour, District Governor Rajamohan Munisamy presented the certificates and trophies virtually to each of the awardees.

ACKNOWLEDGEMENTS

The Foundation is most appreciative of the contributions and assistance from the following:

- Its Members, the Rotary clubs in Singapore
- The Board of Directors
- All Advisors
- All Donors and Sponsors, including Lee Foundation, NTUC FairPrice Foundation Ltd and Tan Chin Tuan Foundation
- All Well-wishers
- National Council of Social Service, Tote Board and Bicentennial Fund by Ministry of Culture, Community and Youth

With special thanks to the following donors for the FRCS Eldercare Centre:

Crocodile Foundation Ltd Hong Leong Foundation Kwan Im Thong Hood Cho Temple Lee Foundation Project Engineers (Pte) Ltd – Mr Lim Kiah Tow Singapore Press Holdings Ltd

Rotary Club of Queenstown and its members Rotary Club of Singapore West Henry Tan Fund for Elderly

Ms Chan Heang Luang Edena
Mr Chew Ghim Bok
Mr Chu Choon Lin
Mr Derrick Wong and donors to his Marathon Walk in January 2020
Mr Lee Kay Beng
Mr & Mrs Mike & Wendy Penafort
Mr Tong How Heng David
Mr Yeo Chuen Eng
Mr Yong Poh Shin and donors who contributed to his 80th Birthday celebration

And with warmest appreciation to all Committee Chairs, who have contributed in one way or another to the work of FRCS, RFSC, RLIS and RECC.

The Editorial Committee

Chairman Dr Philbert Chin, Honorary Secretary Mr Wong Kwai Wah, Honorary Treasurer Ms See Mee Lee, and FRCS Manager Ms Marilyn Tan.



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