

# ANNUAL REPORT 2024-25



**For Financial  
Year ended on  
30 June 2025**

## Foundation of Rotary Clubs Singapore



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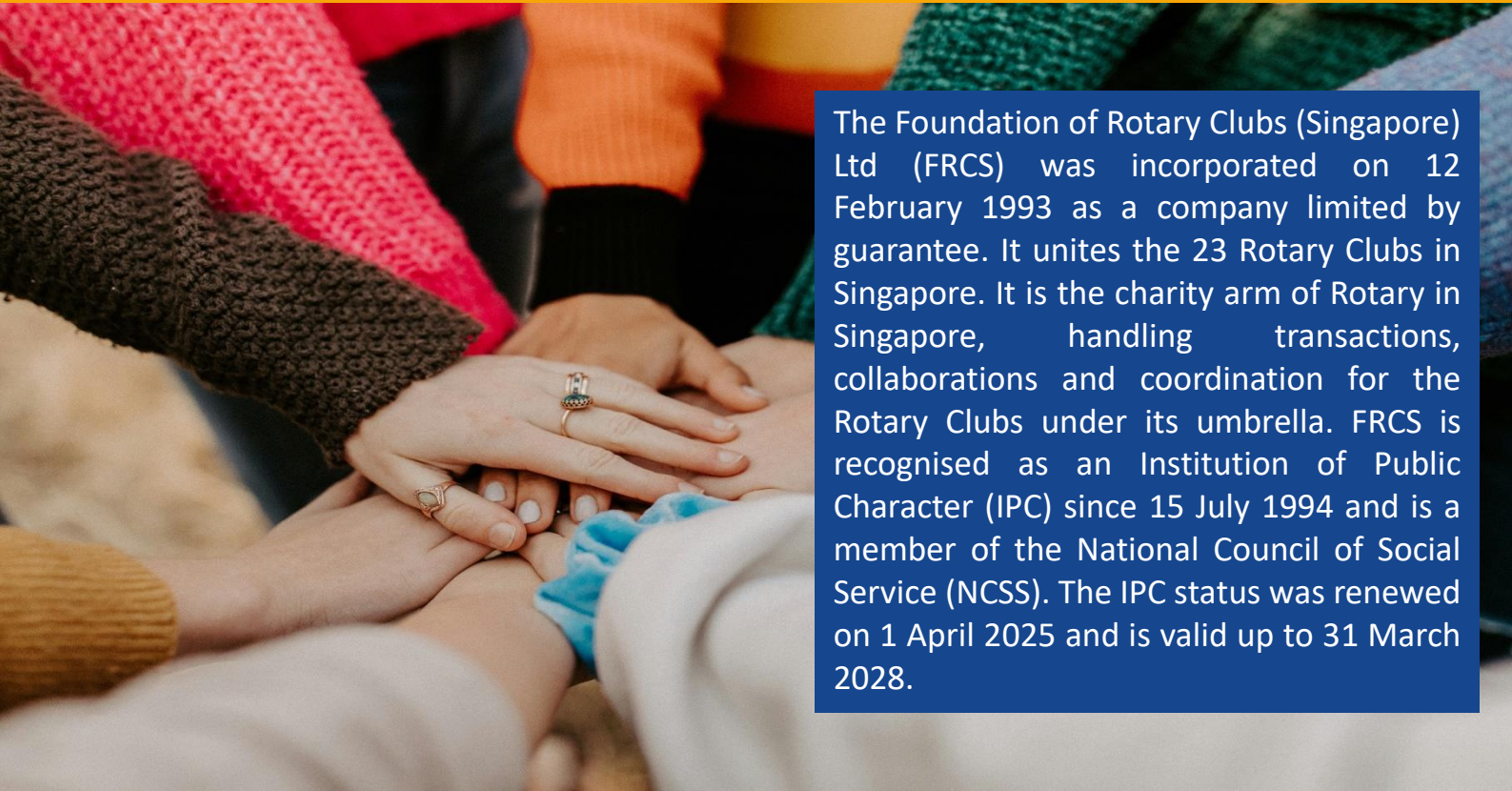
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# ABOUT



The Foundation of Rotary Clubs (Singapore) Ltd (FRCS) was incorporated on 12 February 1993 as a company limited by guarantee. It unites the 23 Rotary Clubs in Singapore. It is the charity arm of Rotary in Singapore, handling transactions, collaborations and coordination for the Rotary Clubs under its umbrella. FRCS is recognised as an Institution of Public Character (IPC) since 15 July 1994 and is a member of the National Council of Social Service (NCSS). The IPC status was renewed on 1 April 2025 and is valid up to 31 March 2028.

## OBJECTIVE

To support social and humanitarian causes which are exclusively charitable.

## VISION

To be a leading charity and service organization in Singapore, working with the Rotary movement to impact the community in Singapore and beyond.

## MISSION

To unite, synergize and collaborate with Rotary Clubs and other organisations to carry out social and humanitarian activities and projects.

## VALUES

As an affiliate, FRCS shares the same values as Rotary International, and we live out our values by expressing them in the following manner:

- **Fellowship and Global Understanding** - We build lifelong relationships
- **Ethics and Integrity** - We honour our commitments
- **Diversity** - We connect diverse perspectives
- **Vocational Expertise, Service and Leadership** - We apply our leadership and expertise to solve social issues



# GENERAL INFORMATION

**Unique Registration Number (UEN)**

199300813R

**Registered Address**

111 North Bridge Road #06-33  
Peninsula Plaza  
Singapore 179098

**FRCS Office Address**

Blk 386 Bukit Batok West Ave 5 #01-348  
Singapore 650386

**Funding and Support**

FRCS is funded and supported by the Ministry of Social and Family Development (MSF), National Council of Social Service (NCSS) Community Chest and Tote Board Social Service Fund, Voluntary Welfare Organisations' Charities Capability Fund (VCF) and Tech-And-Go! as administered by NCSS, Tote Board Enhanced Fund Raising Programme, Agency for Integrated Care Pte Ltd (AIC) and Rotary Clubs through fundraising projects and well-wishers.

**Bankers**

DBS Bank Ltd  
12 Marina Boulevard  
Marina Bay Financial Centre Tower 3  
Singapore 018982

CIMB Bank Berhad  
50 Raffles Place #09-01  
Singapore Land Tower  
Singapore 048623

Hong Leong Finance  
16 Raffles Quay #01 -05  
Hong Leong Building  
Singapore 048581

**Company Secretary**

Mr Eugene Yio  
Gateway 21 Pte Ltd  
140 Paya Lebar Road #09-24  
AZ @ Paya Lebar  
Singapore 409015

**Auditors**

RSM SG Assurance LLP  
8 Wilkie Road #03-08  
Wilkie Edge  
Singapore 228095

**Panel of Legal Advisors**

Mr Jeffrey Chan, SC  
Mr Louis Lim, BBM

**Internal Auditors**

The last internal audit was conducted by Shared Services for Charities Ltd, with an independent review, submitted to the Board in FY2016/17.

# MEMBERSHIP

The members of FRCS are the 23 Rotary Clubs in Singapore:

1. Rotary Club of Bugis Junction
2. Rotary Club of Bukit Timah
3. Rotary Club of Changi
4. Rotary Club of Garden City
5. Rotary Club of Jurong Town
6. Rotary Club of Kampong Gelam
7. Rotary Club of Marina City
8. Rotary Club of Novena
9. Rotary Club of Pandan Valley
10. Rotary Club of Peace Builders Singapore
11. Rotary Club of Queenstown
12. Rotary Club of Raffles City
13. Rotary Club of Sentosa
14. Rotary Club of Shenton
15. Rotary Club of Singapore
16. Rotary Club of Singapore East
17. Rotary Club of Singapore Heartlands
18. Rotary Club of Singapore North
19. Rotary Club of Singapore West
20. Rotary Club of Suntec City
21. Rotary Club of Tanglin
22. Rotary Club of Tanjong Pagar
23. Rotary E-Club of 3310

***The membership of a Rotary Club duly admitted to the Foundation in accordance with its M&A shall vest in the President of the Rotary Club as the nominee of the Rotary Club.***

# CHAIRMAN'S NOTE



Dear Friends and Supporters,

It is with great honour and heartfelt appreciation that I present this year's Annual Report for the Foundation of Rotary Clubs (Singapore) Ltd (FRCS). At the heart of our work lies a deep commitment to serve and uplift communities in need.

Guided by Rotary's enduring ideal of "Service Above Self," we strive to bring about positive and sustainable change through impactful programmes in eldercare, family support, youth development, environmental stewardship, and mental wellness. Like many charities, we navigated a challenging environment marked by rising operational costs, shifts in the philanthropic landscape, and increasingly complex social needs. These realities demanded adaptability, innovation, and renewed focus on sustainability.

A key highlight this year was our continued support for the SIT–Rotary Mangrove Project, in collaboration with the Singapore Institute of Technology. This initiative blends environmental restoration with community engagement and education. It enables students to participate in real-world research and fieldwork, contributing directly to climate resilience through mangrove conservation. The strong backing from Rotary Clubs across Singapore made this milestone possible — a testament to what we can achieve through collective effort.

Over the past year, FRCS continued to champion a range of meaningful initiatives. Our Active Ageing Centre remains a vital touchpoint for seniors to stay active, engaged, and socially connected. The Family Service Centres provides crucial support to vulnerable families navigating life's challenges. In youth development, we expanded our outreach through scholarships, mentorships, and mental wellness programmes designed to nurture resilience and confidence among young people.

To raise funds for our activities, we organised an inaugural charity fund raising event called "Rotary Got Talent" on 22 November 2024. We had an auction of carpets and paintings donated by Rotarians and well wishers. A karaoke styled talent night with Rotarians from 18 Clubs showcasing their singing talent for a charitable cause prompted choral support and dancing by their Club supporters. We raised a total of \$340,000 with Singapore Totalisator Board matching. This was a night to remember as we highlighted the Foundation's activities with rousing support from our Clubs.

To ensure long-term financial resilience, we embarked on several proactive strategies to diversify and strengthen our revenue base. These include intensified fundraising efforts, enhanced marketing and communications to reach potential donors, and deliberate steps to better monetise our existing assets. We have optimised use of our premises allowing the previously occupied Secretariat office space to be rented out. The multi-purpose room at Peninsula Plaza has been successfully leased out since April 2024.

Looking ahead, FRCS remains steadfast in our vision to build a more inclusive, compassionate, and sustainable society. We aim to deepen partnerships, invest in capacity-building, and expand programmes to address emerging community needs.

To our partners, donors, volunteers, and fellow Rotarians — thank you for your unwavering trust and support. Your generosity fuels our mission and inspires hope in the lives we touch.

Together, we continue to serve.

**Mr. Chew Ghim Bok, JP, BBM (L)**  
**Chairman**

# BOARD OF DIRECTORS

## Appointment Period

Chairman  
23 Nov 2021

## Past Board Appointments

Vice-Chairman  
20 Mar 2014 - 23 Nov 2021

Finance Committee Member  
19 Feb 2024

Re-elected on 22 Dec 2023  
Re-elected on 23 Nov 2021  
Re-elected on 26 Nov 2019  
Re-elected on 28 Nov 2017  
Re-elected on 25 Mar 2015  
Elected on 1 Jul 2013



**Mr. Chew Ghim Bok**  
**Chairman**

Mr. Chew Ghim Bok is a serial entrepreneur and has over 40 years of wide and diverse business experience ranging from IT to fund management and food processing. He is semi-retired and his remaining business interest is investment.

Mr. Chew has been a Rotarian since 1996. He has served as Club President and District Governor for District 3310. He had also served in various zone positions. He was the Zone Institute Chair Committee for 2020 and 2021. He served as Rotary International Director for 2023-2025. He was the Host Organising Committee Chair for 2024 Singapore Rotary International Convention. For his contribution to Rotary and the World community, he was bestowed with the Rotary Service above Self Award in 2017.

Besides Rotary, Mr. Chew is an active local volunteer. He has served over 30 years in grassroot and charity organisations. For his contributions to the local communities, Mr. Chew was awarded the Public Service Award Medal, and Public Service Star Medal, by the President of Republic of Singapore in 2005 and 2012 respectively. And more recently, he was awarded the Public Service Star (Bar) Medal in 2023. In 2015 he was appointed as the Justice of the Peace by the President of the Republic of Singapore. In 2021, he was appointed the Honorary Counsel for the Republic of Slovakia in Singapore.

### *Reasons for serving beyond 10 years:*

Mr. Chew served on the FRCS Board since July 2013. His entrepreneurial background, investment management and commitment to community services provide valuable insights into strategic decision-making, financial management and governance related matters.





**Mr. Lim Kok Guan**  
Honorary Treasurer

**Appointment Period**

Honorary Treasurer  
28 Sept 2023

Finance Committee Chairman  
28 Sept 2023

Elected on 19 Dec 2024  
Co-opted on 28 Sept 2023

Mr. Lim Kok Guan has been a Rotarian for over 16 years and is a Past President of the Rotary Club of Singapore West. He was a Chartered Accountant with the Institute of Singapore Chartered Accountants and has more than 30 years of local and regional experience in Finance. Mr Lim held various leadership roles in Singapore listed companies, large corporations and MNCs prior to his retirement as the Managing Director of NTUC FairPrice Co-operative.



**Ms. Janice Goh**  
Honorary Secretary

**Appointment Period**

Honorary Secretary  
13 Feb 2024

Finance Committee Member  
19 Feb 2024

Elected on 22 Dec 2023

Ms. Janice Goh has been in banking and retail distribution. She comes with over 20 years of experience in voluntary work. This experience covers the social service agencies, Boards and government related committees. She held leadership positions in social service agencies and is currently a member of the Advisory Panel of an agency which empowers older women to live and age well. She actively participates in community work as well in mapping out strategic goals. In Rotary, she was the President of the Rotary Club of Suntec City, serving a two-year term. During this period, she was the Organising Chairman of the 2023 District Conference held in Phuket.



**Dr. Gong Ing San**  
Fundraising Committee  
Chairman

**Appointment Period**

Fundraising Committee  
Chairman  
7 Dec 2018

Finance Committee Member  
19 Feb 2024

Re-elected on 19 Dec 2024;  
22 Nov 2022; 24 Nov 2020; 4  
Dec 2018  
Elected on 24 Nov 2016  
Re-elected 12 Dec 2013 - 25  
Mar 2015; 19 Dec 2011  
Elected 21 Nov 2008

**Past Board Appointments**

Honorary Secretary  
28 Nov 2017 - 4 Dec 2018

Finance Committee Chairman  
24 Nov 2016 - 27 Nov 2017

Dr. Gong Ing San is a practising General Surgeon at Gleneagles Hospital and a member of the Liver Transplant Team with the Asian American Liver Centre. He has more than 30 years of experience working with charities and is a Past President and charter member of Rotary Club of Changi.

**Reasons for serving beyond 10 years:**

Dr Gong Ing San has served on the Board since December 2008 till March 2015. He was again elected on 24 November 2016 and is on the Board till now. Dr Gong played a pivotal role in steering the fundraising efforts contributing to the setting up of FRCS Active Ageing Centre.



**Mr. Eric Tan**  
Fundraising Committee  
Member

**Appointment Period**  
Fundraising Committee  
Member  
19 Feb 2025

Elected on 19 Dec 2024

Mr. Eric Tan graduated from the National University of Singapore with a BSc (Estate Management) Hons and is a Chartered Surveyors by Profession. He is currently a real estate and Corporate Valuers cum investor. He has a long list of credential under his belt. Currently, he is the Hon Treasurer and Council member of Association of Small and Medium Enterprises and serving in various Tripartite Committees. With a keen interest in community service, he also held Honorary Chairman and member positions in many clans, clubs and charitable organisations.



**Mr. Yeo Chuen Eng**  
FRCS Active Ageing Centre  
(FRCS AAC) Management  
Committee Chairman

**Appointment Period**  
FRCS Active Ageing Centre  
Chairman  
Nov 2018

Human Resources &  
Nominations Committee  
Chairman  
19 Feb 2025

Co-opted on 19 Dec 2024  
Co-opted on 22 Nov 2022  
Co-opted - 1 Aug 2016 - 30 Jun  
2022

#### **Past Board Appointments**

FRCS FSC Chairman  
1 Aug 2016 – 30 Jun 2022

Nominations Committee  
Chairman  
Sept 2019 - Dec 2024

Mr. Yeo Chuen Eng is a retired Private Banker from Standard Chartered Bank Ltd. He is a past Council Member at Singapore Cancer Society having served its 6-year term and is currently an executive committee member at Society for the Aged Sick. He has more than 16 years of experience working with charities and is a Past President and member of the Rotary Club of Singapore West.



**Mr. Jeyan Nadarajah**  
FRCS Family Service Centre  
(FRCS FSC) Management  
Committee Chairman

**Appointment Period**  
FRCS FSC Chairman  
1 Jul 2024

Audit Committee Member  
19 Feb 2024

Co-opted on 1 Jul 2024

Mr. Jeyan currently serves as the Chair of the Management Committee at the FRCS Family Service Centre in Clementi and West Coast. A member of the Rotary Club of Queenstown since 2014, he is presently the club's Service Chair. He is also actively involved at the District level, where he serves as the District Vocational Service Chair. Jeyan has extensive experience in the engineering and technology sectors, with a focus on the commercial aspects of the business.



**Ms. Vicky Soo**  
Grant Management Chairman

**Appointment Period**

Grant Management  
Committee  
19 Feb 2025

Fundraising Committee  
Member  
19 Feb 2025

Elected on 22 Dec 2023

**Past Board Appointments**

Club Engagement Chairman  
13 Feb 2024 – 19 Dec 2024

Ms. Vicky Soo has been a practicing lawyer in Malaysia for 19 years. She is now a Consultant with M/S KS Pang & Co (Advocates & Solicitors) in Johor Bahru, Malaysia. She had been an active Rotarian since 2012 and is the Past President for Rotary E-Club of 3310. She has been the Vice-President for several years and was the Chairman for Rotary My Wish (on-going Project) for six years.



**Ms. Shikha Malhotra**  
Communications, Members  
and Community Engagement  
Committee Chairman

**Appointment Period**

Communications, Members  
and Community Engagement  
Committee Chairman  
19 Feb 2025

Elected on 19 Dec 2024

Ms. Shikha Malhotra is an electronics engineer and business postgraduate and comes with a decade of experience in digital marketing, product innovation, and corporate strategy across startups and multinational organisations. She is the Foundation Chair (2025-26) and President-Elect for Rotary Club of Queenstown, Singapore (2026-27).



**Ms. Pearl Wong**  
Communications, Members  
and Community Engagement  
Committee Co-Chair

**Appointment Period**

Communications, Members  
and Community Engagement  
Committee Co-Chair

Fundraising Committee  
Member  
19 Feb 2025

Elected on 19 Dec 2024

Ms. Pearl Wong is a licensed Real Estate Salesperson (RES) under the Council of Estate Agencies (CEA) in Singapore. She is currently an Associate Division Director with PropNex Realty Pte Ltd. She served as President of the Rotary Club of Shenton from 2013 to 2015 and remained active in the Club and in Rotary District 331 since then.



**Mr. Lai Bou Leong**  
Governance Committee  
Chairman

**Appointment Period**

Co-opted on 1 Aug 2024

Mr. Lai Bou Leong is a Past President at the Rotary Club of Singapore West where he is a member since Sep 1994. He has held several District appointments, including the office of District General Secretary for Rotary Year 2018-19. He has also served at FRCS in the Strategic Planning and FRCS Active Ageing Centre Project committees. He brings 35 years of commercial experience in APAC, Sales & Business Development leadership in the Healthcare & Life Sciences.

	<p><b>Ms. Elsie Chua</b> Public Relations &amp; Communications Chairman</p> <p><b>Appointment Period</b> Public Relations &amp; Communications Chairman Jan 2023 – 19 Dec 2024</p> <p>Elected on 22 Nov 2022</p>	<p>Ms. Elsie Chua has been a Rotarian at the Rotary Club of Pandan Valley since 2010 and is currently an Assistant Rotary Public Image Co-ordinator at Zonal Level and District Chair for Communications at Rotary International. She held leadership roles from small, medium to large corporations prior to her retirement as the Chief Marketing Officer at Singapore Press Holdings. Ms Chua brings with her over 35 years of business, marketing and brand management experience. She led numerous change management projects to transform organisations and people to be future ready in the digital economy, setting up new systems for customer relationship management, operations, e-learning and front-end web services.</p>
	<p><b>Ms. Henny Goh</b> Community Outreach Chairman</p> <p><b>Appointment Period</b> Community Outreach Chairman 1 Feb 2023 – 19 Dec 2024</p> <p>Elected on 22 Nov 2022 Re-elected 19 Dec 2008 – 13 Nov 2009 Re-elected 25 Nov 2005 Elected 14 Nov 2003</p>	<p>Ms. Henny Goh has been a Rotarian for over 27 years and has taken on numerous projects. Being a part of FRCS has enabled her to take up new challenges to help our community. In her book, 'A Life Compass for Success', she shares her inspired experiences with youths. She is currently serving as an honorary member of Society of Starfish Singapore (SSS), a beneficiary of FRCS. SSS provides out-of-school youths a second chance to pursue their education under the Project Starfish programme.</p>
	<p><b>Mr. Jimmy Ooi</b> Grant Management Chairman</p> <p><b>Appointment Period</b> Grant Management Chairman 31 Jan 2023 – 19 Dec 2024</p> <p>Elected on 22 Nov 2022 Co-opted - 1 Jan 2021 - 17 Aug 2021 Co-opted - 20 Feb 2019</p> <p><b>Past Board Appointments</b> Projects &amp; Grant Administration Chair 20 Feb 2019 – 17 Aug 2021</p>	<p>Mr Jimmy Ooi is Director and owner of ISE Travel Pte Ltd. He has been with the Rotary family since 1976 as an Interactor, Rotaractor and Rotarian. He has over 40 years of experience working with charities and has helped develop several regional charities for humanitarian aid. Currently he is also the International Service Chair of Rotary International District 3310, Management Committee member of FRCS Active Ageing Centre, Chairman of the Rotary Cotton On Youth Fund, General Secretary of Rotary Intercountry Committees ASEAN and Past President of Rotary Club of Singapore. In his vocation, he serves as Executive Committee member of the National Association of Travel Agents Singapore.</p>

# AUDIT CHAIR & ADVISORS



**Mr. Ronald Wong**  
Audit Committee Chairman

**Appointment Period**  
Audit Committee Chairman  
13 Aug 2020

Mr. Ronald Wong is Partner at Ernst & Yong LLP and he leads the Financial Accounting Advisory Services practice in Singapore. He assists clients with technical accounting advice on complex transactions as well as support companies in transforming finance through process re-engineering, leveraging finance enabled technologies. He graduated with a Bachelor of Commerce (Accounting) from the University of Melbourne. He is a Chartered Accountant with the Institute of Singapore Chartered Accountants, Chartered Accountants Australia and New Zealand, and a Certified Practicing Accountant with CPA Australia.

## LEGAL ADVISORS



**Mr. Jeffrey Chan Wah Teck, S.C**  
Legal Advisor

**Appointment Period**  
Legal Advisor  
1 Aug 2018

Mr. Jeffrey Chan joined the Rotary Club of Raffles City in 1990. He read law in the University of Singapore on a President's Scholarship and obtained his LL.M from Harvard University. He was with Singapore Legal Service for 47 years. He retired in 2018 and is presently an Adjunct Professor in the Faculty of Law of the National University of Singapore as well as the Senior Director of TSMP Law Corporation. His present legal practice covers a wide range of matters including arbitration, commercial law, company law and criminal law.



**Mr. Louis Lim**  
Legal Advisor

**Appointment Period**  
Legal Advisor  
25 Jan 2019

Mr. Louis Lim graduated from the University of London with LLB (Hons) in 1996 and was admitted to the Bar of the Supreme Court of Singapore in 1998. He was awarded the Public Service Medal (PBM) in August 2006 by the President of the Republic of Singapore President S R Nathan, and the Public Service Star (BBM) in August 2019 by the President of the Republic of Singapore President Halimah Yacob. He has been a member of the Rotary Club of Singapore since 2011 and is the President of the club for the year 2021/2022.



# COMMITTEES

## **Executive Committee**

Mr. Chew Ghim Bok, Chairman  
Ms. Janice Goh, Honorary Secretary  
Mr. Lim Kok Guan, Honorary Treasurer  
Dr. Gong Ing San, Director

## **Legal Advisors**

Mr. Jeffrey Chan  
Mr. Louis Lim

## **Audit Committee**

Mr. Ronald Wong, Chairman  
Mr. Jeyan Nadarajah

## **Finance Committee**

Mr. Lim Kok Guan, Chairman  
Mr. Chew Ghim Bok  
Ms. Janice Goh  
Dr. Gong Ing San

## **Fundraising Committee**

Dr. Gong Ing San, Chairman  
Ms. Jona Pang  
Ms. Vicky Soo  
Mr. Eric Tan  
Mr. Steven Tan  
Ms. Pearl Wong

## **Governance Committee**

Mr. Lai Bou Leong, Chairman

## **Grant Management Committee**

Ms. Vicky Soo, Chairman  
Mr. Li Guang Sheng  
Ms. Linda Tean

## **Human Resource & Nominations Committee**

Mr. Yeo Chuen Eng, Chairman  
Mr. Wong Kok Kit, Nominations Committee

## **Communications, Members and Community Engagement Committee**

Ms. Shikha Malhotra, Chairman  
Ms. Pearl Wong, Co-Chairman

## **FRCS Family Service Centre Management Committee**

Mr. Jeyan Nadarajah, Chairman  
Mr. George Abraham, Vice Chairman  
Ms. Lily Lim, Vice Chairman II  
Mr. Rey Zheng Xinhe, Honorary Secretary  
Mr. Kenny Ng, Honorary Treasurer  
Dr. Felix Lim Meng Hoong  
Mr. Ong Ting Yong  
Ms. Linda Auyong  
Ms. Yeo Lai Mun  
Mr. Khushroo Dastur, Immediate Past Chairman  
Mr. Yeo Chuen Eng, Principal Advisor

## **FRCS Active Ageing Centre Management Committee**

Mr. Yeo Chuen Eng, Chairman  
Mr. Victor Sim, Vice-Chairman  
Mr. Wong Kok Kit, Vice-Chairman  
Mr. Chew Ghim Bok, Advisor  
Ms. Linda Auyong  
Mr. Alvin Loh  
Mr. Edward Wong  
Ms. Janice Goh  
Mr. Jimmy Ooi

# MANAGEMENT STAFF



## **FRCS Family Service Centre**

**Mr. Amran Jamil**

**Executive Director**

Appointed on 26 May 2014

As a trained social worker, Mr. Amran has over 20 years of clinical experience working on various concerns from youth delinquency to minor marriages and family violence. He has been spending the last 15 years leading social service practitioners in delivering casework and programmes for multi-stressed individuals and families as well as partnering stakeholders to support needs of vulnerable groups in the community.



## **FRCS Active Ageing Centre**

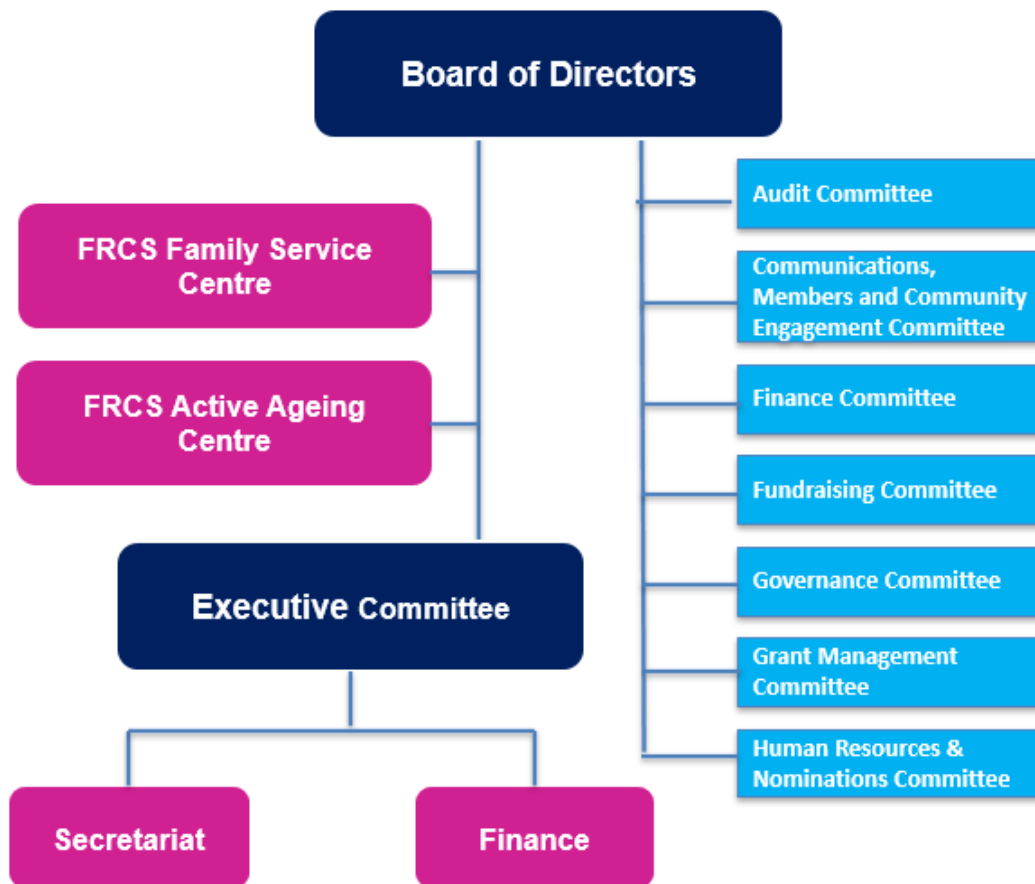
**Mr. Daryl Toh**

**Executive Director**

Appointed on 12 July 2021

Daryl started his early career in SAF. After serving 18 years in SAF with his last 9 years in the submarine unit, he opted for a career switch to explore community services. Thereafter he took over the role to oversee a 180 bedded nursing home, with a co-located Day Dementia Centre and a Day Rehabilitation Centre. In his 12 years serving in ILTC (Intermediate and Long-Term Care Services), he led the nursing home to collaborate with various community partners. He also spearheaded numerous projects that span across emotional support, end-of-life matters and behaviour change models. He is an advocate for vulnerable individuals and people with disabilities.

# ORGANISATIONAL STRUCTURE



## Staff Count

Division	No. of Staff
FRCS (Including FRCS Active Ageing Centre)	6
FRCS Family Service Centre	27
SG Cares Volunteer Centre @ Clementi	2

## Key Management Staff Remuneration above \$100,000

No staff served on the Board. FRCS has no paid staff, who are close members of the family of the Executive Director or Board members.

Remuneration Band	No. of Staff
Between \$100,000 to \$200,000	1
Between \$200,000 to \$300,000	1

# HONORARY TREASURER'S REPORT

## Policy

Compliance to Financial Reporting Standards in Singapore (FRS) and the related interpretations to FRS as issued by the Singapore Accounting Standards Committee under the Accounting and Corporate Regulatory Authority was adopted for the financial year FY2024/2025.

## Reserves

The total assets of FRCS as of 30 June 2025 increased to \$10.886 million from \$10.528 million primarily due to higher grant income. The total Funds comprised of Unrestricted Funds of \$0.445 million and Restricted Funds of \$9.448 million. The current unrestricted reserve of FRCS against the total expenditure is 1.61.

During the year, fixed deposit remained the most appropriate form of investment for the cash as recommended by the Board of Directors.

## Income and Expenditure

The Income for the current year was \$5.339 million, an increase of \$0.968 million from the previous Income of \$4.371 million. The net surplus for the current year was \$0.170 million which was an improvement of \$0.534 million from the previous year's net deficit of \$0.364 million. Total Grant Income for the current year was \$4.282 million which was \$0.792 million higher than the previous year's Grant Income of \$3.490 million. Total expenditure of \$5.169 million compared with previous year of \$4.736 million due to higher programme expenses payment. FRCS Family Service Centre activities were mainly funded by both the government agencies and FRCS.

## The Year Ahead

### Expenditure Plans

FRCS does not foresee any substantial increase in its expenditure for the next financial year.

### Fundraising Plans

Fundraising Activity	Target Amount
Flag Day September 2025	\$30,000
SIT-Mangrove Fundraising	\$150,000
Charity Fundraising Dinner 2025	\$100,000

**Lim Kok Guan**  
Honorary Treasurer

# CORPORATE GOVERNANCE

## Governing Instruments

FRCS has a Memorandum of Association as its governing instrument.

FRCS is governed by a Board of Directors, which is a governing body responsible for overseeing and managing the organisation. The Executive Committee supervises the day-to-day operations and decisions are reported to the Board.

The Board Members are qualified individuals with different backgrounds and specialisations, collectively bringing various expertise to the Board. The Chairman is elected by FRCS's members during the AGM. The Secretary and Treasurer are elected by the Board Members. Board members serve on a voluntary basis and are not remunerated for their services. There is no staff on the current Board.

## Role of the Governing Board

The Board's role is to provide strategic direction and oversight of FRCS's programmes and objectives and to steer the charity towards fulfilling its vision and mission through good governance. To assist the Board in the execution of its duties, the Board has delegated specific functions to various committees. These committees operate within the Terms of Reference approved by the Board. The Board's decision and approval is required for the following matters:

- Corporate and services strategies and policies
- Annual budget and funding
- Strategic alliances
- Annual report and accounts
- Interested person transactions and matters involving conflict of interest for a Director
- Any material and significant matter

## Term of Office

All Board members hold office for a period of two years and may be re-appointed every two years. In the event Board members continue to serve after ten consecutive years, the reasons for retaining the Board members will be disclosed in the Annual Report. Further, Board members serving beyond the maximum term limit of 10 consecutive years, would be deliberated and approved at the general meeting where the Board member is being re-elected. The Board continuously seeks qualified candidates to fill vacant positions. The Treasurer will not hold office for more than four consecutive years.



## **Conflict of Interest Policy**

All Board members and staff are required to comply with the charity's conflict of interest policy.

The Board has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interests on a regular and need-to basis.

Board members also abstain and do not participate in decision-making on matters where they have a conflict of interest.

## **Whistle-blowing Policy**

FRCS has in place, a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within the charity.

## **Reserve Policy**

FRCS aims for long-term stability of its operations and ensures that there are sufficient resources to support the charity in the event of unforeseen circumstances. FRCS shall maintain its reserves of up to at least 3 years of its annual operating expenses. The reserve level is reviewed yearly by the Board to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

## **Personal Data Protection Policy**

FRCS observes the protection of Personal Information in accordance with applicable data protection laws and regulations. The personal data protection policy is a set of internal policies and guidelines designed to ensure that FRCS meets the requirements of the Singapore Personal Data Protection Act and other applicable data protection laws and regulations.

## **Investment Policy**

FRCS does not invest its reserves in any form except through fixed deposits with financial institutions.

## **Purpose of Restricted Funds**

FRCS has disclosed its restricted funds in the Financial Statements, Note 16, page 24. Please refer to the Financial Statements for more information.

## **Strategic Planning**

The FRCS Family Service Centre held its Strategic Planning session in November 2022.

## Environmental Sustainability

FRCS is committed to environmental sustainability through conservation, decarbonization, and digitalization. A key initiative is the SIT–FRCS Mangrove Project, which supports climate resilience by enhancing biodiversity and carbon sequestration.

Our shift to digital solutions has significantly reduced paper use, with annual reports now in digital format and tax receipts, invoices, notices of meetings and other documents being sent via email. Cloud-based systems also help lower energy consumption, aligning with our goal to reduce our environmental footprint.

## Board Meetings and Attendance

A total of 6 Board meetings were held during the financial year. The following sets out the individual Board member’s attendance at the meetings:

Name of Board Member	Attendance Record (From July 2024)	Remarks
Chew Ghim Bok	6/6	
Janice Goh	4/6	
Dr Gong Ing San	5/6	
Lai Bou Leong	5/6	
Lim Kok Guan	5/6	
Shikha Malhotra	3/4	Elected on 19 Dec 2024
Jeyan Nadarajah	5/6	
Vicky Soo Boon Lee	4/6	
Eric Tan	4/4	Elected on 19 Dec 2024
Pearl Wong	3/4	Elected on 19 Dec 2024
Yeo Chuen Eng	3/6	
Elsie Chua	0/2	Retired on 19 Dec 2024
Henny Goh	2/2	Retired on 19 Dec 2024
Jimmy Ooi	1/2	Retired on 19 Dec 2024

## Disclosure of Remuneration and Benefits received by Board Members

No Board members are remunerated for their Board services in the financial year.

## Governance Evaluation Checklist

In compliance with the Code of Governance for Charities and Institutions of a Public Character the Governance Evaluation Checklist for submission to the Charities Council this financial year is as follows:

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.
<b>Principle 1: The charity serves its mission and achieves its objectives.</b>				
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes	
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes	
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes	
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan.  "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Yes	
<b>Principle 2: The charity has an effective Board and Management.</b>				
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes	
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes	
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity:  a. Audit b. Finance  *Other areas include Programmes and Services, Fund-raising, Appointment/ Nomination, Human Resource, and Investment.	2.3	Yes	

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated “No” or ‘Partial Compliance’, please explain.
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes	
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	Yes	
10	<p>Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position).</p> <p>For Treasurer (or equivalent position) only:</p> <ul style="list-style-type: none"> <li>a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role.</li> <li>i. After meeting the maximum term limit for the Treasurer, a Board member’s reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break.</li> <li>ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer’s years of service would continue from the time he/she stepped down as Treasurer.</li> </ul>	2.6	Yes	
11	<p>Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <ul style="list-style-type: none"> <li>a. No staff should chair the Board and staff should not comprise more than one-third of the Board.</li> </ul>	2.7	Yes	
12	<p>Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <ul style="list-style-type: none"> <li>a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board’s decision-making.</li> </ul>	2.8	Yes	
13	The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break.	2.9a 2.9b 2.9c	Yes	

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated “No” or ‘Partial Compliance’, please explain.
	<p>For all Board members:</p> <p>a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member’s years of service would continue from the time he/she left the Board.</p> <p>b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers’ positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity’s term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting).</p> <p>c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.</p>			
14	<p>For Treasurer (or equivalent position) only:</p> <p>d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years.</p> <p>i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.</p>	2.9d	Yes	
<b>Principle 3: The charity acts responsibly, fairly and with integrity.</b>				
15	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes	
16	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise.	3.2	Yes	



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance', please explain.
	a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.			
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes	
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes	
<b>Principle 4: The charity is well-managed and plans for the future.</b>				
21	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives.  a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes	
22	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives.  b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as:  i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes	
23	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes	
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Yes	

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.
25	<p>Set internal policies for the charity on the following areas and regularly review them:</p> <ul style="list-style-type: none"> <li>a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT);</li> <li>b. Board strategies, functions, and responsibilities;</li> <li>c. Employment practices;</li> <li>d. Volunteer management;</li> <li>e. Finances;</li> <li>f. Information Technology (IT) including data privacy management and cyber-security;</li> <li>g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board);</li> <li>h. Service or quality standards; and</li> <li>i. Other key areas such as fund-raising and data protection.</li> </ul>			
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes	
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes	
<b>Principle 5: The charity is accountable and transparent.</b>				
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes	
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes	
30	<p>The charity should disclose the following in its annual report:</p> <ul style="list-style-type: none"> <li>a. Number of Board meetings in the year; and</li> <li>b. Each Board member's attendance.</li> </ul>	5.3	Yes	

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes	
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes	
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively.  a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes	
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively.  a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes	
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes	
<b>Principle 6: The charity communicates actively to instill public confidence.</b>				
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes	

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes	
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	Yes	



# ACTIVITY HIGHLIGHTS [FRCS]

## Charity Fundraising Dinner 2024

The "Rotary Got Talent" Charity Fundraising Dinner was held on 22 November 2024 at the Chui Huay Lim Ballroom. The Dinner successfully raised funds which was fully matched by the Tote Board Enhanced Fundraising Programme (EFR) totaling over \$340,000. The evening's highlight was a lively karaoke session, where guests showcased their talents and pledged donations. An auction featuring carpets and paintings also drew enthusiastic bidding, adding to the night's excitement and fundraising success.





## Rotary Flag Day 2024

The Rotary Flag Day 2024 was held on Saturday, 24 August 2024. This annual event mobilized both adult volunteers and youth across Singapore for an island-wide street collection, aiming to raise funds for various community programmes. The funds collected support FRCS's initiatives, including the Active Ageing Centre in Bukit Gombak, which offers physical fitness, social, and mental activities to help seniors live holistically and age well. The event not only raised funds but also fostered community spirit, with volunteers from various Rotary Clubs participating in the effort. Together with the Tote Board EFR matching we raised a total of \$36,000 from both on-line donations and street collections. Appeals for on-line donations started earlier in May 2024 and culminated with the Rotary Flag Day on 24 August 2024. The Rotary 'family' of Rotarians, Rotaractors (Rotaract Clubs of NUS and North West), Interactors from Anglo-Chinese Junior College, Jurong Pioneer Junior College, Global Indian International School, NPS International School, Stamford American International School and volunteers came together to make a difference.





# FRCS ACTIVE AGEING CENTRE

## [FRCS AAC]

In line with our vision to be a leading charity and service organization, with Rotary values to impact the community in Singapore, we established the FRCS Active Ageing Centre at Bukit Gombak and the FRCS Family Service Centres in Clementi.

### Making Impact, Enriching Lives

Over the past year, FRCS AAC has continued to create meaningful experiences for seniors in the community. As of June 2025, the Centre has grown to support more than 380 registered members, with more than 250 participants in their weekly activities. The Centre remains committed to providing a safe, vibrant, and inclusive environment where seniors can learn, socialise, and thrive.

### Making Impact

The AAC reached out to a diverse spectrum of seniors, including:

- Retired seniors – offering opportunities for purpose through volunteering and participation.
- Isolated seniors – extending companionship, home visits, and community care.
- Active seniors – engaging them in leadership roles within activities.
- Others – providing safe, small group settings to build confidence.

Through these efforts, the Centre has become a trusted platform for socialising, lifelong learning, and maintaining good health, enabling seniors to live fuller and more connected lives.



Outdoor Exercise (Rhythm/Cardio)



Indoor Sports Programmes



Classes and Workshops (Basic English)



Rummikub Board Game (Competition Day)

## Staying Relevant with Time

FRCS AAC introduced workshops and classes aligned with growing trends, ensuring seniors remain connected to today's world. Highlights include:

- Digital literacy programmes to empower seniors in connecting with family and friends online
- Technology talks and sharing
- Environmental and Nature talks



Robotic Coding Workshop



Mobile Phone Digital Literacy Programmes

## Partnership Support

With support from Rotary Clubs, community partners, and private entities, FRCS AAC extended its outreach through:

## Befriending initiatives

Events to bring warmth and care to isolated seniors.



Partnership through Silver Generation Office



Community activity with Rotary Club of Tanjong Pagar



FRCS AAC's Member-Volunteers Group



Collaboration with Rotaract Clubs



## Health & Wellness Initiatives

In collaboration with the Agency for Integrated Care (AIC), FRCS AAC conducted free annual functional screenings, which included: Eye checks, Hearing checks and Dental assessments. These screenings allowed seniors to detect early health concerns and seek appropriate intervention. Wellness is also a key focus. The Centre introduced yoga classes to encourage seniors to stay active. Yoga helps improve flexibility, and nurtures greater awareness of one's health, contributing to overall physical and emotional well-being.



Free Functional Screening at FRCS AAC



Yoga Class

## Outreach Initiatives

Together with Rotary Clubs, Rotaract Clubs and other partners, FRCS AAC organised activities to engage the community.



Music therapy with Rotary Club of Suntec City



Festive outreach with Rotary Club of Marina City – Distributing red packets and food



Chinese Martial Arts Performance

## Intergenerational Initiatives

The AAC strongly believes in the strength of intergenerational bonds. The initiatives not only highlight the wisdom and resilience of seniors but also foster mutual respect and understanding across generations. Programmes were designed to connect seniors with all ages through:

- Outdoor Music Performance at Goodview Gardens
- Performance at RENCI Nursing Home
- AAC member reading to children (Location: FRCS FSC)



FRCS AAC remains steadfast in its mission to support the physical, emotional, and social well-being of seniors, while building an inclusive community where seniors continue to flourish with dignity, purpose, and joy.



# FRCS FAMILY SERVICE CENTRE

## [FRCS FSC]

### Fostering Growth and Resilience in Individuals and Families

From 1 April 2024 to 31 March 2025, FRCS FSC managed 645 cases, addressing a diverse range of needs. Financial and subsistence support remained the most prevalent concern, followed by significant requests for emotional support, housing assistance, and family violence intervention. This data underscores our commitment to providing comprehensive aid across critical areas, fostering growth and resilience within the individuals and families we serve.

#### Partnering with Rotary Clubs for Greater Community Impact

**Mental Wellness Forum:** On 26 October 2024, FRCS FSC proudly participated in the Mental Wellness Forum hosted by the Rotary Club of Singapore East at Passion Wave@Jurong Lake. We set up a booth to showcase our services and programmes, connecting with attendees and raising awareness about mental well-being in the community.



#### Strengthening Foundations: FRCS FSC Walkthrough for Rotarians

On 7 December 2024, FRCS FSC hosted an engaging Open House, warmly welcoming over 35 Rotarians. This event provided a closer look at the pressing social needs in our community and the innovative programmes and services FSC has developed to address them.

Beyond the walkthrough, the Open House fostered meaningful conversations between Rotarians and FSC staff. We explored exciting opportunities for collaboration and impactful partnerships to better serve and uplift our clients. Together, we are paving the way for a stronger, more compassionate community within the Clementi and West Coast regions.



**Children's Christmas Carnival:** On 7 December 2024, four FRCS FSC beneficiary families enjoyed a special Christmas carnival at Ngee Ann City Civic Plaza, an event generously organized by the Rotary Club of Singapore East. Families spent a joyful morning experiencing various fun rides and games. We sincerely appreciate the Rotary Club's invitation and their thoughtful provision of bus transport for our beneficiaries to and from the event.



## Making A Difference in the Community

**SuperME! EmpowerHER!:** From 19 October to 30 November 2024, FRCS FSC conducted EmpowerHER!, a women's group work programme designed to foster growth and resilience. This strength-based programme engaged 12 women over four sessions, with an average attendance of seven participants per session.

Each session featured an invited speaker who shared their personal journey of growth aligned with a specific theme. Complementing these insights, we incorporated curated activities with positive objectives. These activities aimed to cultivate a deeper appreciation for self and circumstances and enhance self-soothing and self-care mechanisms as participants navigated various life transitions.



**SuperFESTIVE! Deepavali, Chinese New Year and Hari Raya 2024/2025:** SuperFESTIVE! is a heartwarming programme designed to provide children and youth aged 7 to 15 from under-resourced families with festive clothes, while also engaging them in activities to enhance their financial prudence.

Across three festive editions – Deepavali (26 October 2024), Chinese New Year (19 January 2025), and Hari Raya (22 February 2025) – a total of 33 children benefited from the programme. Each child received \$150 to purchase festive items for themselves and their families, directly applying the budgeting skills they learned through interactive workshops. This initiative not only brought joy during festive seasons but also instilled valuable financial literacy in young participants.

### Key Partners and Sponsors:

- PA MESRA Youth Sub-Committee (Deepavali)
- Rotary Club of Sentosa Singapore (Chinese New Year)
- Rotary Club of Queenstown (Hari Raya)
- Private donors

### Programme Partners:

- Soul HeARTful Ltd: Mosaic coaster-making workshop
- Junior Achievement (JA) Singapore: Financial literacy workshops
- NUS Health Empowerment for Youth: Health screening and activities

**Volunteers from:** FRCS FSC, SG Cares Volunteer Centre @ Clementi, PA MESRA, Rotary Club of Sentosa Singapore, JA Singapore, and Singapore Polytechnic School of Business contributed significantly to the programme's success.



**Deepavali edition:** Accompanied by volunteers, children shopped for festive clothes at Tekka Market while applying financial literacy skills they acquired from the workshop.



**Chinese New Year edition:** Volunteers, parents, children and our staff at the FSC before they went for shopping at Jurong Point Shopping Centre.



**Hari Raya edition:** Families, volunteers and FSC staff with their purchased items from Joo Chiat Complex.



We look forward to continued support from sponsors and volunteers for future SuperFESTIVE! programmes. Beyond the initiatives highlighted, FRCS FSC delivered a variety of group work programmes designed to provide comprehensive support and address the diverse needs of our clientele. These programmes ranged from strengthening the potential of school-going children and youth to fostering individual mental well-being through mindfulness-based activities, demonstrating our commitment to holistic support.

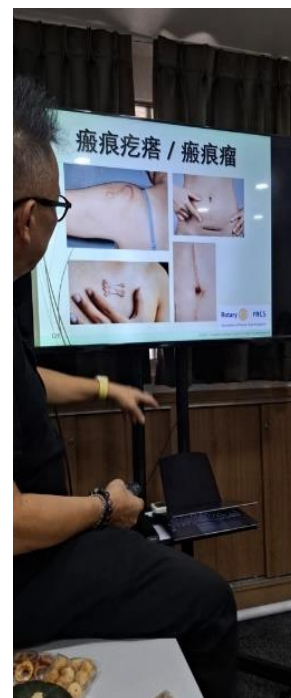
### Championing Volunteer Efforts Through Sg Cares Volunteer Centre @ Clementi

For the period of 1 April 2024 to 31 March 2025, the SG Cares Volunteer Centre @ Clementi, operated by FRCS FSC, played a pivotal role in championing volunteer efforts. We successfully deployed over 1,000 dedicated volunteers to support numerous opportunities offered by social service agencies within Clementi town. These impactful volunteerism initiatives collectively benefited more than 10,000 service users under the care of various agencies.

For full details on FSC's activities, programmes, and other key highlights and achievements for the year under review, please refer to the FRCS FSC Annual Report for Financial Year 2024/2025 on [www.frscfsc.sg](http://www.frscfsc.sg).

## FRCS LEARNING CENTRE

The FRCS Learning Centre conducted 5 classes of Understanding Chinese Herbs and Recipes for Healthy Living course funded by the National Silver Academy (NSA) between February and March 2025. The class aimed to promote holistic well-being and lifelong learning among seniors. Designed to demystify the world of traditional Chinese medicine (TCM), the class provided participants with practical knowledge about commonly used Chinese herbs, their properties, health benefits, and methods of preparation. An understanding of Chinese herbs and their proper use in the diet can boost health and potentially extend lifespan. When used correctly, they support bodily functions, restore nutrients, and strengthen immunity. Seniors learned to identify key herbs, understand their health benefits, and apply them safely in daily life.



# COMMUNITY OUTREACH PROGRAMMES

## Rotary-SIT Mangrove Conservatory Project

The SIT-FRCS Mangrove Conservatory project, established by the Singapore Institute of Technology (SIT), integrates community engagement, education, and applied research to strengthen Singapore's climate resilience through mangrove conservation. This initiative is made possible through a strong partnership between SIT and the Rotary Clubs in Singapore, who play a vital role in supporting mangrove conservation efforts aimed at mitigating climate change and maximising carbon sequestration. The unwavering support of the Rotary Clubs has been instrumental in contributing to this project.

The Conservatory is situated at the Punggol Heritage Trail next to the upcoming Punggol Coast MRT Station and SIT Punggol Campus. The groundbreaking ceremony was held on 16 June 2025.





## Rotary Club of Singapore West/FRCS

The Rotary Club of Singapore West (RCSW) together with FRCS launched its 2025 Major Project fundraising campaign from 1 March to 31 May 2025, in support of four beneficiaries: Samaritans of Singapore, Daughters of Tomorrow, Mamre Oaks, and its own bursaries and scholarships. Three fundraising events were held in March — a “Treasure Hunt” (15 March), a Bowling Friendly and Charity Dinner with auction (both on 20 March) — attracting a total of 140 participants. Additional funds were raised through direct donations from members, their families and friends. The campaign raised over \$300,000 (before Tote Board matching), with most contributions coming from direct donations.









# FRCS FOR INTERGENERATIONAL BONDING

## The Rotary Happiness Fund

The Rotary Happiness Fund was established by the Rotary Club of Jurong Town with the aim of nurturing youth leadership and fostering connections with underprivileged seniors in Singapore. Today, it is overseen by FRCS and serves as a platform to support Rotary, Rotaract, and Interact-led intergenerational initiatives.

### Jurong Pioneer Junior College - Active Learning Festival: “Forever Young”

On 1 December 2024, the Jurong Pioneer Junior College Interact Club, in partnership with the Jurong Spring Active Aging Committee, organised the *Active Learning Festival (ALF)* at Jurong Spring Community Club. This carnival-style event attracted around 300 seniors aged 50 and above, engaging them in a variety of nostalgic and youth-inspired games and craft activities that promoted lifelong learning and active ageing.

Dr Hamid Razak, second advisor to Jurong GRC Grassroots Organisations, graced the event and commended the students for their efforts. The event involved 30 Interactors and over 70 volunteers, supported by Rotarians who contributed to planning, funding, and logistics. Seniors participated using passport cards to complete booth activities, earning stamps to redeem thoughtfully curated goodie bags. Highlights included “Replant!”—a terrarium-making booth using recycled plastic bottles, and “Origami Odyssey,” where participants folded festive origami lanterns, enhancing creativity and fine motor skills. The project reinforced the value of communication, teamwork, and youth engagement in eldercare. ALF left a lasting impact on both participants and organisers—fostering intergenerational bonding, creativity, and a strong commitment to community service.





## Jurong Pioneer Junior College - Reunion: Connecting Generations

On 19 April 2025, *Reunion: Connecting Generations* brought together 20 Interactors from Jurong Pioneer Junior College (JPJC) and 21 seniors from the Taman Jurong Active Ageing Committee (TJAAC) for a learning journey at the National Museum of Singapore. Each Interactor was paired with a senior to explore museum exhibits and participate in interactive activities that encouraged reminiscence and connection. The event fostered warm, heartfelt exchanges and offered a platform for youth to practice empathy, communication, and adaptability.

Feedback from the seniors was overwhelmingly positive, with many expressing joy and appreciation for the experience. The Interactors also reflected on the value of teamwork and meaningful engagement. The success of *Reunion* highlights the Rotary Happiness Fund's ongoing commitment to bridging generations and enriching lives through youth-led community action.





# ROTARY-ITE STUDENT EXCELLENCE AWARD (RISE) 2024

The Charter President of the Rotary Club of Bugis Junction, Mr Allan Yap, recognized the importance of instilling excellence and ethical standards in skilled workers. His vision led to the establishment of the Rotary-ITE Student Excellence Award in 1998, which recognizes outstanding students from Institute of Technical Education (ITE) campuses. The ITE Student Excellence Awards was held on 6 July 2024. 12 awards were presented to ITE students from various campuses. With the 2024 cohort, more than 300 students would have been recognized since 1998, making the Rotary ITE Student Excellence Award the longest-running project of the Rotary Club of Bugis Junction.



## ROTARY COTTON ON FUND

### Interact Leadership Training Camp 2024



The Rotary Cotton On funded provided funding to the Interact Leadership Training Camp 2024, held on the 27 and 28 July at Hillview Community Centre. The camp provided an inspiring platform for future leaders. President Tom Wolf, Rotary Club of Singapore, addressed the Interact students, encouraging them to strive towards becoming leaders in their respective fields. ITLC Chair Jeff Lim shared his personal journey from serving as the CJC Interact President to becoming a dedicated Rotarian, while HM Uttam Kripalani emphasized the critical importance of mental well-being. Additionally, Rotarian Ting Yong and Mr. James Lee provided valuable insights into the mission and values of Rotary, enriching the students' understanding of leadership and service.



## Rotary Club of Pandan Valley – Walk with Mushroom Buddies

On 12 April 2025, the Rotary Club of Pandan Valley partnered with Mushroom Buddies to organise a 5km fundraising walk, starting from the urban farm at Henderson Road and covering scenic routes including Henderson Waves, Telok Blangah Hill, and the Rail Corridor. The event saw the participation of 70 individuals, including Rotarians, their families and friends, volunteers, and Mushroom Buddies staff with special needs.

The Rotary Club of Pandan Valley is proud to support this initiative, which aligns closely with our commitment to service, inclusion, and empowerment. The event exemplified what can be achieved through strong community partnerships and a shared belief in giving every individual the opportunity to thrive.

The walk marked the successful close of a four-month fundraising campaign, which raised over S\$23,000 to support the establishment of a new urban farming site in Yishun. The new site will create 10 additional jobs for youths with special needs, furthering Mushroom Buddies' mission to offer meaningful, sustainable employment and training for those with intellectual disabilities



## Rotary Club of Kampong Gelam – BEST

The Rotary Club of Kampong Gelam Bursary & Study Skills Training (BEST) Awards aim to help students from low-income families residing in Kampong Glam with their educational needs and motivate them in their education progression through fun and engaging workshops. The award presentation was held at Jalan Besar Community Club on 21 December 2024 with Ms Denise Phua, Mayor, Central Singapore District as Guest of Honour.





# OUR PARTNERS IN GIVING

We sincerely thank our generous donors for their unwavering support. We would also like to acknowledge donors who have chosen to remain anonymous. Together, we continue to build a brighter future, fostering hope and positive change in our community. Thank you for journeying with us in our mission.

Adnan Ahmed Ansari	Chin Tze-En Derek
Allard Mark Nooy	Ching Kwock Wing
Amitava Chatterjee	Chng Weilong
Andrew Roberto Mankiewicz	Chong Wai Ying Ruby
Ang Kong Meng	Chong Zhi Cheng
Ankit Garg	Choy Kim Hong
Ankit Khandelwal	Chua Kok Leng Elsie
Anshu Govil	Chuang Chie Jack
Anthony Tan @ Tan Ah Seng	Clemente K Escano
Bhupesh Gupta	Damien Tew
Bonita Tan Chien Fay	De Liva Francesco
Brown Pereira	Debasree Chakrabarti
Byju Pillai	Deborah Ann Chang
Carroll Dennis Charles	Dharshini Gopalakrishnakone
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